



Hormel Foods

# 2025 CDP Corporate Questionnaire 2025

Word version

**Important: this export excludes unanswered questions**

This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.

[Read full terms of disclosure](#)

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## C1. Introduction

### (1.1) In which language are you submitting your response?

Select from:

English

### (1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:

USD

### (1.3) Provide an overview and introduction to your organization.

#### (1.3.2) Organization type

Select from:

Publicly traded organization

#### (1.3.3) Description of organization

*Hormel Foods Corporation, based in Austin, Minnesota, is a global branded food company with over \$12 billion in annual revenue across more than 80 countries worldwide. Its brands include Planters®, Skippy®, SPAM®, Hormel® Natural Choice®, Applegate®, Wholly®, Hormel® Black Label®, Columbus®, Jennie-O® and more than 30 other beloved brands. The company is a member of the S&P 500 Index and the S&P 500 Dividend Aristocrats, was named one of the best companies to work for by U.S. News & World Report, one of America's most responsible companies by Newsweek, recognized on Fast Company's list of the 100 Best Workplaces for Innovators, received a perfect score of 100 on the 2023–24 Corporate Equality Index and has received numerous other awards and accolades for its corporate responsibility and community service efforts. The company lives by its purpose statement — Inspired People. Inspired Food.™ — to bring some of the world's most trusted and iconic brands to tables across the globe. For more information, visit [hormelfoods.com](http://hormelfoods.com).*

[Fixed row]

### (1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

	End date of reporting year	Alignment of this reporting period with your financial reporting period	Indicate if you are providing emissions data for past reporting years
	10/27/2024	<p>Select from:</p> <p><input checked="" type="checkbox"/> Yes</p>	<p>Select from:</p> <p><input checked="" type="checkbox"/> No</p>

[Fixed row]

**(1.4.1) What is your organization's annual revenue for the reporting period?**

11920797

**(1.5) Provide details on your reporting boundary.**

	<p>Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?</p>
	<p>Select from:</p> <p><input checked="" type="checkbox"/> Yes</p>

[Fixed row]

**(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?**

	Does your organization use this unique identifier?	Provide your unique identifier
Ticker symbol	<p>Select from:</p> <p><input checked="" type="checkbox"/> Yes</p>	HRL

[Add row]

### (1.7) Select the countries/areas in which you operate.

Select all that apply

- Brazil
- China
- United States of America

### (1.8) Are you able to provide geolocation data for your facilities?

#### (1.8.1) Are you able to provide geolocation data for your facilities?

Select from:

- No, this is confidential data

#### (1.8.2) Comment

The geolocation data for our facilities is available and can be shared directly with requesting customers. Please direct specific requests to [global-impact@hormel.com](mailto:global-impact@hormel.com)  
 [Fixed row]

### (1.11) Are greenhouse gas emissions and/or water-related impacts from the production, processing/manufacturing, distribution activities or the consumption of your products relevant to your current CDP disclosure?

## Production

### (1.11.1) Relevance of emissions and/or water-related impacts

Select from:

- Value chain (including own land)

## Processing/ Manufacturing

### (1.11.1) Relevance of emissions and/or water-related impacts

Select from:

- Direct operations

## Distribution

### (1.11.1) Relevance of emissions and/or water-related impacts

Select from:

- Upstream/downstream value chain (excluding direct operations)

### (1.11.2) Primary reason emissions and/or water-related impacts from this activity are not relevant

Select from:

- Other, please specify :HRL third-party contracts distribution.

### (1.11.3) Explain why emissions and/or water-related impacts from this activity are not relevant

*Emission for distribution are relevant to our downstream supply chain, but distribution is third-party contracted and included in Scope 3 emissions not associated with our processing and manufacturing operations.*

## Consumption

### (1.11.1) Relevance of emissions and/or water-related impacts

Select from:

Yes

[Fixed row]

## (1.22) Provide details on the commodities that you produce and/or source.

### Timber products

#### (1.22.1) Produced and/or sourced

Select from:

Sourced

#### (1.22.2) Commodity value chain stage

Select all that apply

Processing

Manufacturing

#### (1.22.4) Indicate if you are providing the total commodity volume that is produced and/or sourced

Select from:

No, the total volume is confidential

#### (1.22.11) Form of commodity

Select all that apply

Primary packaging

Secondary packaging

Tertiary packaging

### Palm oil

## (1.22.1) Produced and/or sourced

Select from:

- Sourced

## (1.22.2) Commodity value chain stage

Select all that apply

- Processing
- Manufacturing

## (1.22.4) Indicate if you are providing the total commodity volume that is produced and/or sourced

Select from:

- No, the total volume is confidential

## (1.22.11) Form of commodity

Select all that apply

- Refined palm oil

## Cattle products

## (1.22.1) Produced and/or sourced

Select from:

- Sourced

## (1.22.2) Commodity value chain stage

Select all that apply

- Processing
- Manufacturing

#### (1.22.4) Indicate if you are providing the total commodity volume that is produced and/or sourced

Select from:

- No, the total volume is confidential

#### (1.22.11) Form of commodity

Select all that apply

- Beef

**Soy**

#### (1.22.1) Produced and/or sourced

Select from:

- Sourced

#### (1.22.2) Commodity value chain stage

Select all that apply

- Processing
- Manufacturing

#### (1.22.3) Indicate if you have direct soy and/or embedded soy in your value chain

Select from:

- Mixture of embedded soy and direct soy

#### (1.22.4) Indicate if you are providing the total commodity volume that is produced and/or sourced

Select from:

- No, the total volume is confidential

#### (1.22.11) Form of commodity

*Select all that apply*

- Embedded soy [soy row only]

## Cocoa

### (1.22.1) Produced and/or sourced

*Select from:*

- Sourced

### (1.22.2) Commodity value chain stage

*Select all that apply*

- Processing
- Manufacturing

### (1.22.4) Indicate if you are providing the total commodity volume that is produced and/or sourced

*Select from:*

- No, the total volume is confidential

### (1.22.11) Form of commodity

*Select all that apply*

- Other, please specify

## Coffee

### (1.22.1) Produced and/or sourced

*Select from:*

- Sourced

### (1.22.2) Commodity value chain stage

Select all that apply

- Processing
- Manufacturing

#### (1.22.4) Indicate if you are providing the total commodity volume that is produced and/or sourced

Select from:

- No, the total volume is confidential

#### (1.22.11) Form of commodity

Select all that apply

- Other, please specify

[Fixed row]

#### (1.23) Which of the following agricultural commodities that your organization produces and/or sources are the most significant to your business by revenue?

Cotton

#### (1.23.1) Produced and/or sourced

Select from:

- No

Dairy & egg products

#### (1.23.1) Produced and/or sourced

Select from:

- Sourced

Fish and seafood from aquaculture

## (1.23.1) Produced and/or sourced

Select from:

No

### Fruit

## (1.23.1) Produced and/or sourced

Select from:

Sourced

### Maize/corn

## (1.23.1) Produced and/or sourced

Select from:

Sourced

### Nuts

## (1.23.1) Produced and/or sourced

Select from:

Sourced

### Other grain (e.g., barley, oats)

## (1.23.1) Produced and/or sourced

Select from:

No

### Other oilseeds (e.g. rapeseed oil)

## (1.23.1) Produced and/or sourced

Select from:

Sourced

### Poultry & hog

## (1.23.1) Produced and/or sourced

Select from:

Sourced

### Rice

## (1.23.1) Produced and/or sourced

Select from:

No

### Sugar

## (1.23.1) Produced and/or sourced

Select from:

Sourced

## (1.23.4) Please explain

*Included in non-meat % of revenue.*

### Tea

## (1.23.1) Produced and/or sourced

Select from:

No

## Tobacco

### (1.23.1) Produced and/or sourced

Select from:

No

## Vegetable

### (1.23.1) Produced and/or sourced

Select from:

Sourced

### (1.23.4) Please explain

*Included in meat and non-meat % of revenue*

## Wheat

### (1.23.1) Produced and/or sourced

Select from:

No

## Other commodity

### (1.23.1) Produced and/or sourced

Select from:

Sourced

### (1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

Yes

### (1.23.4) Please explain

*Products containing beef as an ingredient.*

[Fixed row]

## (1.24) Has your organization mapped its value chain?

### (1.24.1) Value chain mapped

Select from:

Yes, we have mapped or are currently in the process of mapping our value chain

### (1.24.2) Value chain stages covered in mapping

Select all that apply

Upstream value chain  
 Downstream value chain

### (1.24.3) Highest supplier tier mapped

Select from:

Tier 1 suppliers

### (1.24.4) Highest supplier tier known but not mapped

Select from:

All supplier tiers known have been mapped

### (1.24.6) Smallholder inclusion in mapping

Select from:

Unknown whether smallholders are relevant, so not included

[Fixed row]

**(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?**

	Plastics mapping	Primary reason for not mapping plastics in your value chain	Explain why your organization has not mapped plastics in your value chain
	<p>Select from:</p> <p><input checked="" type="checkbox"/> No, but we plan to within the next two years</p>	<p>Select from:</p> <p><input checked="" type="checkbox"/> Other, please specify :Hormel Foods has mapped its upstream plastic supply chain and is currently developing mapping to include downstream supply chain plastics.</p>	<i>Hormel Foods has mapped its upstream plastic supply chain..</i>

[Fixed row]

**(1.24.2) Which commodities has your organization mapped in your upstream value chain (i.e., supply chain)?**

**Palm oil**

**(1.24.2.1) Value chain mapped for this sourced commodity**

Select from:

Yes

**(1.24.2.2) Highest supplier tier mapped for this sourced commodity**

Select from:

Tier 1 suppliers

### (1.24.2.3) % of tier 1 suppliers mapped

Select from:

76-99%

### (1.24.2.7) Highest supplier tier known but not mapped for this sourced commodity

Select from:

All supplier tiers known have been mapped for this sourced commodity

[Fixed row]

## **C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities**

**(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?**

### **Short-term**

**(2.1.1) From (years)**

0

**(2.1.3) To (years)**

2

**(2.1.4) How this time horizon is linked to strategic and/or financial planning**

*Informative to review and planning for current and future fiscal year capital and operational expense planning.*

### **Medium-term**

**(2.1.1) From (years)**

3

**(2.1.3) To (years)**

6

**(2.1.4) How this time horizon is linked to strategic and/or financial planning**

*Informative for the prioritization of project identification, resource allocation and prioritization.*

## Long-term

### (2.1.1) From (years)

7

### (2.1.2) Is your long-term time horizon open ended?

Select from:

Yes

### (2.1.4) How this time horizon is linked to strategic and/or financial planning

*Informative to long-range planning.*

[Fixed row]

## (2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	<b>Process in place</b>	<b>Dependencies and/or impacts evaluated in this process</b>
	<i>Select from:</i> <input checked="" type="checkbox"/> Yes	<i>Select from:</i> <input checked="" type="checkbox"/> Both dependencies and impacts

[Fixed row]

### (2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	<p>Select from:</p> <p><input checked="" type="checkbox"/> Yes</p>	<p>Select from:</p> <p><input checked="" type="checkbox"/> Both risks and opportunities</p>	<p>Select from:</p> <p><input checked="" type="checkbox"/> Yes</p>

[Fixed row]

**(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.**

**Row 1**

**(2.2.2.1) Environmental issue**

*Select all that apply*

- Climate change
- Forests
- Water
- Plastics

**(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue**

*Select all that apply*

- Dependencies
- Impacts
- Risks
- Opportunities

### (2.2.2.3) Value chain stages covered

*Select all that apply*

- Direct operations
- Upstream value chain
- Downstream value chain

### (2.2.2.4) Coverage

*Select from:*

- Partial

### (2.2.2.5) Supplier tiers covered

*Select all that apply*

- Tier 1 suppliers

### (2.2.2.7) Type of assessment

*Select from:*

- Qualitative and quantitative

### (2.2.2.8) Frequency of assessment

*Select from:*

- Annually

### (2.2.2.9) Time horizons covered

*Select all that apply*

- Short-term
- Medium-term
- Long-term

## (2.2.2.10) Integration of risk management process

Select from:

- Integrated into multi-disciplinary organization-wide risk management process

## (2.2.2.11) Location-specificity used

Select all that apply

- National

## (2.2.2.12) Tools and methods used

Commercially/publicly available tools

- WRI Aqueduct

Enterprise Risk Management

- Enterprise Risk Management

## (2.2.2.13) Risk types and criteria considered

Acute physical

- Drought
- Flood (coastal, fluvial, pluvial, ground water)
- Heat waves
- Storm (including blizzards, dust, and sandstorms)
- Tornado

Chronic physical

- Water stress
- Groundwater depletion
- Increased severity of extreme weather events
- Water availability at a basin/catchment level
- Changing precipitation patterns and types (rain, hail, snow/ice)

- Changing temperature (air, freshwater, marine water)

#### Policy

- Increased pricing of water
- Introduction of regulatory standards for previously unregulated contaminants

#### Market

- Availability and/or increased cost of certified sustainable material
- Availability and/or increased cost of raw materials
- Availability and/or increased cost of recycled or renewable content
- Changing customer behavior

#### Reputation

- Stigmatization of sector

#### Technology

- Transition to recyclable plastic products
- Transition to increasing recycled content
- Transition to increasing renewable content products
- Dependency on water-intensive energy sources
- Data access/availability or monitoring systems
- Transition to lower emissions technology and products
- Transition to water intensive, low carbon energy sources
- Transition to water efficient and low water intensity technologies and

### **(2.2.2.14) Partners and stakeholders considered**

*Select all that apply*

- Investors
- Local communities
- Water utilities at a local level

### **(2.2.2.15) Has this process changed since the previous reporting year?**

Select from:

No

#### (2.2.2.16) Further details of process

*Business dependencies,, opportunities and risks are evaluated annually as part of the Enterprise Risk Management and Global Impact Steering Committee processes.*

[Add row]

### (2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

#### (2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:

Yes

#### (2.2.7.2) Description of how interconnections are assessed

*Interconnections between environmental dependencies, impacts and risks are incorporated into the risk management review process and procedures outlining the governance of environmental and utility programs.*

[Fixed row]

### (2.3) Have you identified priority locations across your value chain?

#### (2.3.1) Identification of priority locations

Select from:

Yes, we are currently in the process of identifying priority locations

#### (2.3.2) Value chain stages where priority locations have been identified

Select all that apply

Direct operations

### (2.3.3) Types of priority locations identified

Sensitive locations

Areas of limited water availability, flooding, and/or poor quality of water

Locations with substantive dependencies, impacts, risks, and/or opportunities

Locations with substantive dependencies, impacts, risks, and/or opportunities relating to water

### (2.3.4) Description of process to identify priority locations

*Review of water risk assessments, biodiversity mapping and local utility information.*

### (2.3.5) Will you be disclosing a list/spatial map of priority locations?

Select from:

No, we have a list/geospatial map of priority locations, but we will not be disclosing it

[Fixed row]

## (2.4) How does your organization define substantive effects on your organization?

Risks

### (2.4.1) Type of definition

Select all that apply

Quantitative

### (2.4.2) Indicator used to define substantive effect

Select from:

Other, please specify :Risk Priority Number (RPN)

### (2.4.3) Change to indicator

Select from:

% increase

#### (2.4.4) % change to indicator

Select from:

Less than 1%

#### (2.4.6) Metrics considered in definition

Select all that apply

- Frequency of effect occurring
- Likelihood of effect occurring
- Other, please specify :Potential impact

#### (2.4.7) Application of definition

*Top risks are ranked and reviewed by a cross-functional team.*

### Opportunities

#### (2.4.1) Type of definition

Select all that apply

Qualitative

#### (2.4.6) Metrics considered in definition

Select all that apply

- Likelihood of effect occurring
- Other, please specify :potential impact

#### (2.4.7) Application of definition

Opportunities are reviewed and integrated into cross-functional strategic planning.

[Add row]

**(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?**

	Identification and classification of potential water pollutants	How potential water pollutants are identified and classified
	<i>Select from:</i> <input checked="" type="checkbox"/> Yes, we identify and classify our potential water pollutants	<i>Analytical testing as required by permit and ordinance requirements.</i>

[Fixed row]

**(2.5.1) Describe how your organization minimizes the adverse impacts of potential water pollutants on water ecosystems or human health associated with your activities.**

**Row 1**

**(2.5.1.1) Water pollutant category**

*Select from:*

Oil

**(2.5.1.2) Description of water pollutant and potential impacts**

*Top RPN ranked and reviewed by a cross-functional team.*

**(2.5.1.3) Value chain stage**

Select all that apply

- Direct operations

#### (2.5.1.4) Actions and procedures to minimize adverse impacts

Select all that apply

- Assessment of critical infrastructure and storage condition (leakages, spillages, pipe erosion etc.) and their resilience
- Industrial and chemical accidents prevention, preparedness, and response
- Discharge treatment using sector-specific processes to ensure compliance with regulatory requirements
- Upgrading of process equipment/methods

#### (2.5.1.5) Please explain

*Manufacturing sites have developed clean-up, spill prevention and slug control plans to minimize the loss of fats, oils and greases into the industrial drains. Facilities are equipped with primary pretreatment operations, and some with secondary treatment systems, to remove fats, oils and greases to levels significantly below ordinance and permitted limits prior to discharge.*

### Row 2

#### (2.5.1.1) Water pollutant category

Select from:

- Other nutrients and oxygen demanding pollutants

#### (2.5.1.2) Description of water pollutant and potential impacts

*Organic material containing nitrogen, phosphorus and substances with measurable biochemical oxygen demand.*

#### (2.5.1.3) Value chain stage

Select all that apply

- Direct operations

#### (2.5.1.4) Actions and procedures to minimize adverse impacts

Select all that apply

- Resource recovery
- Beyond compliance with regulatory requirements
- Implementation of integrated solid waste management systems
- Provision of best practice instructions on product use
- Discharge treatment using sector-specific processes to ensure compliance with regulatory requirements

#### (2.5.1.5) Please explain

*Manufacturing sites have developed clean-up, spill prevention and slug control plans to minimize the loss of organic material into the industrial drains. Facilities are equipped with primary pretreatment operations, and some with secondary treatment systems, to remove organic material below ordinance and permitted limits prior to discharge.*

[Add row]

### C3. Disclosure of risks and opportunities

**(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?**

#### Climate change

##### **(3.1.1) Environmental risks identified**

*Select from:*

Yes, both in direct operations and upstream/downstream value chain

#### Forests

##### **(3.1.1) Environmental risks identified**

*Select from:*

Yes, only in our upstream/downstream value chain

**(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain**

*Select from:*

Environmental risks exist, but none with the potential to have a substantive effect on our organization

##### **(3.1.3) Please explain**

*Risk areas are not located within our direct operations.*

#### Water

##### **(3.1.1) Environmental risks identified**

Select from:

Yes, both in direct operations and upstream/downstream value chain

## Plastics

### (3.1.1) Environmental risks identified

Select from:

Yes, only in our upstream/downstream value chain

### (3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

Environmental risks exist, but none with the potential to have a substantive effect on our organization

### (3.1.3) Please explain

*Risk areas are not located within our direct operations.*

[Fixed row]

### (3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

#### Climate change

##### (3.1.1.1) Risk identifier

Select from:

Risk1

##### (3.1.1.3) Risk types and primary environmental risk driver

Chronic physical

Other chronic physical risk, please specify :Sustained and increasing intensity of extreme weather conditions, including drought, flooding and strong storm damage.

#### **(3.1.1.4) Value chain stage where the risk occurs**

Select from:

Upstream value chain

#### **(3.1.1.6) Country/area where the risk occurs**

Select all that apply

Brazil  
 China  
 United States of America

#### **(3.1.1.9) Organization-specific description of risk**

*Sustained and increasing intensity of extreme weather conditions, including drought, flooding and strong storm damage.*

#### **(3.1.1.11) Primary financial effect of the risk**

Select from:

Increased direct costs

#### **(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization**

Select all that apply

Short-term  
 Medium-term  
 Long-term

#### **(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon**

Select from:

- About as likely as not

#### (3.1.1.14) Magnitude

Select from:

- Low

#### (3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

*Variable outcomes based on different scenarios; currently believed to be low magnitude as independent outcomes.*

#### (3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

- No

#### (3.1.1.26) Primary response to risk

Diversification

- Increase supplier diversification

#### (3.1.1.29) Description of response

*Review of suppliers to determine alternatives to minimize business risk, including risk related and not related to climate and water.*

**Forests**

#### (3.1.1.1) Risk identifier

Select from:

- Risk1

### (3.1.1.2) Commodity

*Select all that apply*

- Palm oil

### (3.1.1.3) Risk types and primary environmental risk driver

Market

- Lack of availability and/or increased cost of raw materials

### (3.1.1.4) Value chain stage where the risk occurs

*Select from:*

- Upstream value chain

### (3.1.1.6) Country/area where the risk occurs

*Select all that apply*

- Malaysia

### (3.1.1.9) Organization-specific description of risk

*Increased cost or reduced availability of certified palm oil.*

### (3.1.1.11) Primary financial effect of the risk

*Select from:*

- Increased direct costs

### (3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

*Select all that apply*

- Medium-term
- Long-term

### (3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

- About as likely as not

### (3.1.1.14) Magnitude

Select from:

- Low

### (3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

*Variable outcomes based on different scenarios; currently believed to be low magnitude as independent outcomes.*

### (3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

- No

### (3.1.1.26) Primary response to risk

Diversification

- Increase supplier diversification

### (3.1.1.29) Description of response

*Review of suppliers to determine alternatives to minimize business risk, including risk related and not related to forests, climate and water.*

#### Water

### (3.1.1.1) Risk identifier

Select from:

Risk1

### **(3.1.1.3) Risk types and primary environmental risk driver**

Acute physical

Drought

### **(3.1.1.4) Value chain stage where the risk occurs**

*Select from:*

Direct operations

### **(3.1.1.6) Country/area where the risk occurs**

*Select all that apply*

United States of America

### **(3.1.1.7) River basin where the risk occurs**

*Select all that apply*

Mississippi River

### **(3.1.1.9) Organization-specific description of risk**

*Extended drought in areas with limited surface water supply.*

### **(3.1.1.11) Primary financial effect of the risk**

*Select from:*

Disruption in production capacity

### **(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization**

*Select all that apply*

- Medium-term
- Long-term

### **(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon**

*Select from:*

- About as likely as not

### **(3.1.1.14) Magnitude**

*Select from:*

- Medium-low

### **(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons**

*Potential interruption of production related to potential water shortages in areas that have or will experience extended droughts and have limited water supply capacity.*

### **(3.1.1.17) Are you able to quantify the financial effect of the risk?**

*Select from:*

- No

### **(3.1.1.26) Primary response to risk**

Infrastructure, technology and spending

- Secure alternative water supply

### **(3.1.1.29) Description of response**

*Review of alternative water sources, including technology for water reclamation and reuse within the manufacturing process and supplementation of the area water source.*

## Plastics

### (3.1.1.1) Risk identifier

Select from:

- Risk1

### (3.1.1.3) Risk types and primary environmental risk driver

Technology

- Transition to recyclable plastic products

### (3.1.1.4) Value chain stage where the risk occurs

Select from:

- Downstream value chain

### (3.1.1.6) Country/area where the risk occurs

Select all that apply

- United States of America

### (3.1.1.9) Organization-specific description of risk

*Transition to increased recyclability of plastic products in conformance with current food packaging requirements.*

### (3.1.1.11) Primary financial effect of the risk

Select from:

- Increased direct costs

### (3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- Medium-term
- Long-term

### (3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

- About as likely as not

### (3.1.1.14) Magnitude

Select from:

- Medium-low

### (3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

*Potential conflict in plastic recycling requirements with existing and potential food packaging requirements.*

### (3.1.1.26) Primary response to risk

Engagement

- Engage with regulators/policy makers

### (3.1.1.29) Description of response

*Engage with all stakeholders to balance plastics supply and requirements with alignment with packaging requirements and needs.*  
[Add row]

## (3.2) Within each river basin, how many facilities are exposed to substantive effects of water-related risks, and what percentage of your total number of facilities does this represent?

Row 1

### (3.2.1) Country/Area & River basin

Canada

Mississippi River

### (3.2.2) Value chain stages where facilities at risk have been identified in this river basin

*Select all that apply*

Direct operations

### (3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

0

### (3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

*Select from:*

Less than 1%

### (3.2.10) % organization's total global revenue that could be affected

*Select from:*

Less than 1%

### (3.2.11) Please explain

*The majority of operations are located in the Mississippi River watershed and are not identified as high-risk water areas.*

## Row 2

### (3.2.1) Country/Area & River basin

Zimbabwe

Other, please specify

### (3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

Direct operations

### (3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

2

### (3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

1-25%

### (3.2.10) % organization's total global revenue that could be affected

Select from:

Less than 1%

### (3.2.11) Please explain

Two manufacturing locations are located in the San Juaquin River valley, and are identified as being in a high-risk water region. The sites water supply has been reviewed and deemed reliable.

[Add row]

### (3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

	Water-related regulatory violations	Comment
	<p>Select from:</p> <p><input checked="" type="checkbox"/> No</p>	<i>The organization has not received formal violation for water-related violations in the reporting year.</i>

[Fixed row]

**(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?**

Select from:

No, and we do not anticipate being regulated in the next three years

**(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?**

	Environmental opportunities identified
Climate change	<p>Select from:</p> <p><input checked="" type="checkbox"/> Yes, we have identified opportunities, and some/all are being realized</p>
Forests	<p>Select from:</p> <p><input checked="" type="checkbox"/> Yes, we have identified opportunities, and some/all are being realized</p>
Water	<p>Select from:</p> <p><input checked="" type="checkbox"/> Yes, we have identified opportunities, and some/all are being realized</p>

[Fixed row]

**(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.**

**Climate change**

**(3.6.1.1) Opportunity identifier**

*Select from:*

Opp1

**(3.6.1.3) Opportunity type and primary environmental opportunity driver**

Energy source

Use of renewable energy sources

**(3.6.1.4) Value chain stage where the opportunity occurs**

*Select from:*

Direct operations

**(3.6.1.5) Country/area where the opportunity occurs**

*Select all that apply*

United States of America

**(3.6.1.8) Organization specific description**

*Application of renewable energy at our manufacturing and support operations creates an opportunity for clean energy supply, cost control, and employee engagement.*

**(3.6.1.9) Primary financial effect of the opportunity**

*Select from:*

- Reduced direct costs

#### **(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization**

*Select all that apply*

- Short-term
- Medium-term
- Long-term

#### **(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon**

*Select from:*

- Virtually certain (99–100%)

#### **(3.6.1.12) Magnitude**

*Select from:*

- Low

#### **(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons**

*Cost control and savings are currently being realized but did not have a substantive impact on financial performance or cash flow during the reporting period.*

#### **(3.6.1.15) Are you able to quantify the financial effects of the opportunity?**

*Select from:*

- Yes

#### **(3.6.1.26) Strategy to realize opportunity**

*Evaluation of additional locations for on-site renewable power.*

**Forests**

### (3.6.1.1) Opportunity identifier

Select from:

- Opp1

### (3.6.1.2) Commodity

Select all that apply

- Palm oil

### (3.6.1.3) Opportunity type and primary environmental opportunity driver

Markets

- Increased availability of products with reduced environmental impact [other than certified products]

### (3.6.1.4) Value chain stage where the opportunity occurs

Select from:

- Upstream value chain

### (3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- Malaysia

### (3.6.1.8) Organization specific description

*Increased access on certified supply that effectively holds attributable pricing increases down.*

### (3.6.1.9) Primary financial effect of the opportunity

Select from:

- Reduced direct costs

### (3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

- Medium-term
- Long-term

### (3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

- About as likely as not (33–66%)

### (3.6.1.12) Magnitude

Select from:

- Low

### (3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

*Cost control and savings will likely not have a substantive impact on financial performance or cash flow during the reporting period.*

### (3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

- No

### (3.6.1.26) Strategy to realize opportunity

*Evaluation of alternative suppliers.*

**Water**

### (3.6.1.1) Opportunity identifier

Select from:

Opp1

### **(3.6.1.3) Opportunity type and primary environmental opportunity driver**

Resource efficiency

Reduced water usage and consumption

### **(3.6.1.4) Value chain stage where the opportunity occurs**

*Select from:*

Direct operations

### **(3.6.1.5) Country/area where the opportunity occurs**

*Select all that apply*

United States of America

### **(3.6.1.6) River basin where the opportunity occurs**

*Select all that apply*

Mississippi River

### **(3.6.1.8) Organization specific description**

*Implementation of water reduction and efficiency projects.*

### **(3.6.1.9) Primary financial effect of the opportunity**

*Select from:*

Reduced direct costs

### **(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization**

*Select all that apply*

- Short-term
- Medium-term
- Long-term

#### **(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon**

*Select from:*

- Likely (66–100%)

#### **(3.6.1.12) Magnitude**

*Select from:*

- Medium-low

#### **(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons**

*Reducing water use and increasing efficiency will result in a reduction of water and wastewater costs.*

#### **(3.6.1.15) Are you able to quantify the financial effects of the opportunity?**

*Select from:*

- No

#### **(3.6.1.26) Strategy to realize opportunity**

*Evaluation of water reduction and efficiency improvement projects.*

*[Add row]*

## C4. Governance

### (4.1) Does your organization have a board of directors or an equivalent governing body?

#### (4.1.1) Board of directors or equivalent governing body

Select from:

Yes

#### (4.1.2) Frequency with which the board or equivalent meets

Select from:

More frequently than quarterly

#### (4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

Executive directors or equivalent

Independent non-executive directors or equivalent

#### (4.1.4) Board diversity and inclusion policy

Select from:

Yes, and it is publicly available

#### (4.1.5) Briefly describe what the policy covers

*Details of the diversity and inclusion policy can be found in the Proxy Statement.*

*[Fixed row]*

### (4.1.1) Is there board-level oversight of environmental issues within your organization?

	<b>Board-level oversight of this environmental issue</b>
Climate change	<i>Select from:</i> <input checked="" type="checkbox"/> Yes
Forests	<i>Select from:</i> <input checked="" type="checkbox"/> Yes
Water	<i>Select from:</i> <input checked="" type="checkbox"/> Yes
Biodiversity	<i>Select from:</i> <input checked="" type="checkbox"/> Yes

*[Fixed row]*

**(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.**

### Climate change

#### **(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue**

*Select all that apply*

Board-level committee

#### **(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board**

*Select from:*

Yes

#### **(4.1.2.3) Policies which outline the positions' accountability for this environmental issue**

Select all that apply

Board mandate

#### (4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

Scheduled agenda item in some board meetings – at least annually

#### (4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

Reviewing and guiding annual budgets  
 Monitoring progress towards corporate targets  
 Reviewing and guiding innovation/R&D priorities  
 Approving and/or overseeing employee incentives  
 Overseeing and guiding major capital expenditures  
 Monitoring the implementation of the business strategy  
 Overseeing reporting, audit, and verification processes  
 Overseeing and guiding the development of a business strategy  
 Overseeing and guiding acquisitions, mergers, and divestitures  
 Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

#### (4.1.2.7) Please explain

*The Board of Director's Governance Committee has primary oversite of Global Impact programs.*

**Forests**

#### (4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

Board-level committee

#### (4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

Yes

#### (4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

Board mandate

#### (4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

Scheduled agenda item in some board meetings – at least annually

#### (4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- Approving corporate policies and/or commitments
- Overseeing the setting of corporate targets
- Monitoring progress towards corporate targets
- Monitoring the implementation of a climate transition plan
- Monitoring the implementation of the business strategy

#### (4.1.2.7) Please explain

*The Board of Director's Governance Committee has primary oversite of Global Impact programs.*

#### Water

#### (4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

Board-level committee

## **(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board**

*Select from:*

Yes

## **(4.1.2.3) Policies which outline the positions' accountability for this environmental issue**

*Select all that apply*

Board mandate

## **(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item**

*Select from:*

Scheduled agenda item in some board meetings – at least annually

## **(4.1.2.5) Governance mechanisms into which this environmental issue is integrated**

*Select all that apply*

- Reviewing and guiding annual budgets
- Monitoring progress towards corporate targets
- Reviewing and guiding innovation/R&D priorities
- Approving and/or overseeing employee incentives
- Overseeing and guiding major capital expenditures
- Monitoring the implementation of the business strategy
- Overseeing reporting, audit, and verification processes
- Overseeing and guiding the development of a business strategy
- Overseeing and guiding acquisitions, mergers, and divestitures
- Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

## **(4.1.2.7) Please explain**

*The Board of Director's Governance Committee has primary oversite of Global Impact programs.*

## Biodiversity

### (4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- Board-level committee

### (4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

- Yes

### (4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

- Board mandate

### (4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

- Scheduled agenda item in some board meetings – at least annually

### (4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- Reviewing and guiding annual budgets
- Monitoring progress towards corporate targets
- Reviewing and guiding innovation/R&D priorities
- Approving and/or overseeing employee incentives
- Overseeing and guiding major capital expenditures
- Monitoring the implementation of the business strategy
- Overseeing reporting, audit, and verification processes
- Overseeing and guiding the development of a business strategy

- Overseeing and guiding acquisitions, mergers, and divestitures
- Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

#### **(4.1.2.7) Please explain**

*The Board of Director's Governance Committee has primary oversight of Global Impact programs.  
[Fixed row]*

### **(4.2) Does your organization's board have competency on environmental issues?**

#### **Climate change**

#### **(4.2.1) Board-level competency on this environmental issue**

*Select from:*

- Yes

#### **(4.2.2) Mechanisms to maintain an environmentally competent board**

*Select all that apply*

- Consulting regularly with an internal, permanent, subject-expert working group
- Integrating knowledge of environmental issues into board nominating process
- Having at least one board member with expertise on this environmental issue

#### **(4.2.3) Environmental expertise of the board member**

##### **Academic**

- Postgraduate education (e.g., MSc/MA/PhD in environment and sustainability, climate science, environmental science, water resources management, forestry, etc.), please specify

##### **Experience**

- Executive-level experience in a role focused on environmental issues

## Forests

### (4.2.1) Board-level competency on this environmental issue

Select from:

Yes

### (4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

- Consulting regularly with an internal, permanent, subject-expert working group
- Integrating knowledge of environmental issues into board nominating process
- Having at least one board member with expertise on this environmental issue

### (4.2.3) Environmental expertise of the board member

Academic

- Postgraduate education (e.g., MSc/MA/PhD in environment and sustainability, climate science, environmental science, water resources management, forestry, etc.), please specify

Experience

- Executive-level experience in a role focused on environmental issues

## Water

### (4.2.1) Board-level competency on this environmental issue

Select from:

Yes

### (4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

- Consulting regularly with an internal, permanent, subject-expert working group
- Integrating knowledge of environmental issues into board nominating process
- Having at least one board member with expertise on this environmental issue

#### **(4.2.3) Environmental expertise of the board member**

Academic

- Postgraduate education (e.g., MSc/MA/PhD in environment and sustainability, climate science, environmental science, water resources management, forestry, etc.), please specify

Experience

- Executive-level experience in a role focused on environmental issues

*[Fixed row]*

#### **(4.3) Is there management-level responsibility for environmental issues within your organization?**

Management-level responsibility for this environmental issue	
Climate change	<i>Select from:</i> <input checked="" type="checkbox"/> Yes
Forests	<i>Select from:</i> <input checked="" type="checkbox"/> Yes
Water	<i>Select from:</i> <input checked="" type="checkbox"/> Yes
Biodiversity	<i>Select from:</i> <input checked="" type="checkbox"/> Yes

*[Fixed row]*

**(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).**

**Climate change**

**(4.3.1.1) Position of individual or committee with responsibility**

Other

Other, please specify :Global Impact Committee

**(4.3.1.2) Environmental responsibilities of this position**

Policies, commitments, and targets

Monitoring compliance with corporate environmental policies and/or commitments  
 Measuring progress towards environmental corporate targets

Strategy and financial planning

Managing environmental reporting, audit, and verification processes

**(4.3.1.4) Reporting line**

*Select from:*

Reports to the Chief Executive Officer (CEO)

**(4.3.1.5) Frequency of reporting to the board on environmental issues**

*Select from:*

Annually

**(4.3.1.6) Please explain**

*The lead for monitoring environmental, social and governance programs lies within the corporate compliance department, and works with subject matter experts in supply chain, environmental, safety, human resources, legal, communications and other teams as necessary to monitor compliance.*

## **Forests**

### **(4.3.1.1) Position of individual or committee with responsibility**

Other

Other, please specify

### **(4.3.1.2) Environmental responsibilities of this position**

Policies, commitments, and targets

- Monitoring compliance with corporate environmental policies and/or commitments
- Measuring progress towards environmental corporate targets

### **(4.3.1.4) Reporting line**

*Select from:*

Reports to the Chief Executive Officer (CEO)

### **(4.3.1.5) Frequency of reporting to the board on environmental issues**

*Select from:*

Annually

### **(4.3.1.6) Please explain**

*The lead for monitoring environmental, social and governance programs lies within the corporate compliance department, and works with subject matter experts in supply chain, environmental, safety, human resources, legal, communications and other teams as necessary to monitor compliance.*

## **Water**

#### **(4.3.1.1) Position of individual or committee with responsibility**

Committee

- Environmental, Social, Governance committee

#### **(4.3.1.2) Environmental responsibilities of this position**

Engagement

- Managing public policy engagement related to environmental issues

Policies, commitments, and targets

- Monitoring compliance with corporate environmental policies and/or commitments
- Measuring progress towards environmental corporate targets

#### **(4.3.1.4) Reporting line**

*Select from:*

- Reports to the Chief Executive Officer (CEO)

#### **(4.3.1.5) Frequency of reporting to the board on environmental issues**

*Select from:*

- Annually

#### **(4.3.1.6) Please explain**

*The lead for monitoring environmental, social and governance programs lies within the corporate compliance department, and works with subject matter experts in supply chain, environmental, safety, human resources, legal, communications and other teams as necessary to monitor compliance.*

**Biodiversity**

#### **(4.3.1.1) Position of individual or committee with responsibility**

Committee

Environmental, Social, Governance committee

#### **(4.3.1.2) Environmental responsibilities of this position**

Policies, commitments, and targets

Monitoring compliance with corporate environmental policies and/or commitments

#### **(4.3.1.4) Reporting line**

Select from:

Reports to the Chief Executive Officer (CEO)

#### **(4.3.1.5) Frequency of reporting to the board on environmental issues**

Select from:

Annually

#### **(4.3.1.6) Please explain**

*The lead for monitoring environmental, social and governance programs lies within the corporate compliance department, and works with subject matter experts in supply chain, environmental, safety, human resources, legal, communications and other teams as necessary to monitor compliance.*

[\[Add row\]](#)

### **(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?**

	Provision of monetary incentives related to this environmental issue
Climate change	<p><i>Select from:</i></p> <p><input checked="" type="checkbox"/> No, and we do not plan to introduce them in the next two years</p>
Forests	<p><i>Select from:</i></p> <p><input checked="" type="checkbox"/> No, and we do not plan to introduce them in the next two years</p>
Water	<p><i>Select from:</i></p> <p><input checked="" type="checkbox"/> No, and we do not plan to introduce them in the next two years</p>

[Fixed row]

#### **(4.6) Does your organization have an environmental policy that addresses environmental issues?**

	Does your organization have any environmental policies?
	<p><i>Select from:</i></p> <p><input checked="" type="checkbox"/> Yes</p>

[Fixed row]

##### **(4.6.1) Provide details of your environmental policies.**

**Row 1**

###### **(4.6.1.1) Environmental issues covered**

*Select all that apply*

- Climate change
- Forests
- Water
- Biodiversity

#### **(4.6.1.2) Level of coverage**

*Select from:*

- Organization-wide

#### **(4.6.1.3) Value chain stages covered**

*Select all that apply*

- Direct operations
- Upstream value chain
- Downstream value chain

#### **(4.6.1.4) Explain the coverage**

*The Environmental & Energy Policy is applicable to all Hormel Foods and subsidiary locations. The Policy includes our expectation that our suppliers and business partners maintain the same high levels of environmental performance.*

#### **(4.6.1.5) Environmental policy content**

Environmental commitments

- Commitment to comply with regulations and mandatory standards
- Commitment to take environmental action beyond regulatory compliance

Water-specific commitments

- Commitment to reduce or phase out hazardous substances
- Commitment to control/reduce/eliminate water pollution
- Commitment to reduce water withdrawal volumes

Additional references/Descriptions

Reference to timebound environmental milestones and targets

#### **(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals**

*Select all that apply*

Yes, in line with another global environmental treaty or policy goal, please specify :The Policy's supporting targets and commitments are inline with the UN Sustainable Development Goals and the Paris Agreement. For more information please see <https://www.hormelfoods.com/global-impact/>

#### **(4.6.1.7) Public availability**

*Select from:*

Publicly available

### **Row 2**

#### **(4.6.1.1) Environmental issues covered**

*Select all that apply*

Climate change  
 Forests  
 Water  
 Biodiversity

#### **(4.6.1.2) Level of coverage**

*Select from:*

Organization-wide

#### **(4.6.1.3) Value chain stages covered**

*Select all that apply*

Direct operations

- Upstream value chain
- Downstream value chain

#### **(4.6.1.4) Explain the coverage**

*The Hormel Foods Code of Ethical Business Conduct coverage includes areas related to environmental responsibility.*

#### **(4.6.1.5) Environmental policy content**

Environmental commitments

- Commitment to comply with regulations and mandatory standards
- Commitment to take environmental action beyond regulatory compliance

Water-specific commitments

- Commitment to reduce water withdrawal volumes
- Commitment to water stewardship and/or collective action

Additional references/Descriptions

- Other additional reference/description, please specify :Please see additional information at: <https://www.hormelfoods.com/global-impact/governance/ethics-and-conduct/>

#### **(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals**

*Select all that apply*

- Yes, in line with another global environmental treaty or policy goal, please specify :The Code's coverage supports all aspects of environmental responsibility, enterprise-wide. For additional information please visit <https://www.hormelfoods.com/global-impact/governance/ethics-and-conduct/>

#### **(4.6.1.7) Public availability**

*Select from:*

- Publicly available

*[Add row]*

**(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?**

**(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?**

Select from:

Yes

**(4.10.2) Collaborative framework or initiative**

Select all that apply

Science-Based Targets Initiative (SBTi)  
 Other, please specify :NAMI Protein Pact, Consumer Brands Association, Circular Action Alliance, Minnesota Recycling Education Committee, How2Recycle, Minnesota Agriculture Water Quality Certification Advisory Committee, and Repurpose Global.

**(4.10.3) Describe your organization's role within each framework or initiative**

*Hormel Foods is recognized on the SBTi website as a company taking action. Our goals were validated by SBTi in 2023. For the other organizations, we are members and advisors to ensure the advancement of environmental initiatives in alignment with our publicly stated policies, goals and objectives.*  
[Fixed row]

**(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?**

Select from:

Yes

**(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.**

Row 1

**(4.12.1.1) Publication**

Select from:

- In voluntary sustainability reports

#### (4.12.1.3) Environmental issues covered in publication

Select all that apply

- Climate change
- Forests
- Water

#### (4.12.1.4) Status of the publication

Select from:

- Complete

#### (4.12.1.5) Content elements

Select all that apply

- Governance
- Emission targets
- Emissions figures
- Value chain engagement
- Water accounting figures
- Water pollution indicators
- Content of environmental policies

#### (4.12.1.8) Comment

For detailed information please visit <https://www.hormelfoods.com/global-impact/>  
[Add row]

## C5. Business strategy

### (5.1) Does your organization use scenario analysis to identify environmental outcomes?

#### Climate change

##### (5.1.1) Use of scenario analysis

Select from:

- No, and we do not plan to within the next two years

##### (5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

- Other, please specify :Analysis under review

##### (5.1.4) Explain why your organization has not used scenario analysis

Analysis is currently under review.

#### Forests

##### (5.1.1) Use of scenario analysis

Select from:

- No, and we do not plan to within the next two years

##### (5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

- Other, please specify :Analysis is currently under review

##### (5.1.4) Explain why your organization has not used scenario analysis

*Analysis is currently under review.*

## Water

### (5.1.1) Use of scenario analysis

*Select from:*

No, and we do not plan to within the next two years

### (5.1.3) Primary reason why your organization has not used scenario analysis

*Select from:*

Other, please specify :Analysis under review

### (5.1.4) Explain why your organization has not used scenario analysis

*Analysis is currently under review.*

*[Fixed row]*

## (5.2) Does your organization's strategy include a climate transition plan?

### (5.2.1) Transition plan

*Select from:*

Yes, we have a climate transition plan which aligns with a 1.5°C world

### (5.2.3) Publicly available climate transition plan

*Select from:*

No

#### (5.2.4) Plan explicitly commits to cease all spending on, and revenue generation from, activities that contribute to fossil fuel expansion

Select from:

- No, and we do not plan to add an explicit commitment within the next two years

#### (5.2.6) Explain why your organization does not explicitly commit to cease all spending on and revenue generation from activities that contribute to fossil fuel expansion

*Unidentified path under current and projected technological advancements, and limitations on renewable fuel availability.*

#### (5.2.7) Mechanism by which feedback is collected from shareholders on your climate transition plan

Select from:

- We do not have a feedback mechanism in place, and we do not plan to introduce one within the next two years

#### (5.2.10) Description of key assumptions and dependencies on which the transition plan relies

*Key dependencies included are water, electricity grid, renewable electricity, and natural gas supply. The plan addresses assumptions related to expected shifts and intensification of climate patterns, advancing technology, access to capital and sustained or improved funding mechanisms.*

#### (5.2.11) Description of progress against transition plan disclosed in current or previous reporting period

*Improved balance of renewable energy supply and continued progress with manufacturing efficiency and process optimization.*

#### (5.2.13) Other environmental issues that your climate transition plan considers

Select all that apply

- Water

#### (5.2.14) Explain how the other environmental issues are considered in your climate transition plan

*The organization's approach to Strategic Utility Management recognizes the interdependency between water and energy.*

*[Fixed row]*

### (5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?

#### (5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning

Select from:

- Yes, both strategy and financial planning

#### (5.3.2) Business areas where environmental risks and/or opportunities have affected your strategy

Select all that apply

- Operations

[Fixed row]

#### (5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.

##### Operations

###### (5.3.1.1) Effect type

Select all that apply

- Risks
- Opportunities

###### (5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- Climate change
- Water

###### (5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

*Project review includes an evaluation of non-financial risks and opportunities in operations. The outcomes from review adjust strategies for evaluation of resource allocation on short and medium-term projects.*

[Add row]

**(5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning.**

**Row 1**

**(5.3.2.1) Financial planning elements that have been affected**

*Select all that apply*

- Capital expenditures

**(5.3.2.2) Effect type**

*Select all that apply*

- Risks
- Opportunities

**(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements**

*Select all that apply*

- Climate change
- Water

**(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements**

*Project with positive outcomes in energy or water are reviewed independently in the annual capital planning process. Projects highlighted as those addressing short and medium-term risk and given priority in capital approval.*

[\[Add row\]](#)

**(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?**

	Identification of spending/revenue that is aligned with your organization's climate transition	Methodology or framework used to assess alignment with your organization's climate transition
	<p><i>Select from:</i></p> <p><input checked="" type="checkbox"/> Yes</p>	<p><i>Select all that apply</i></p> <p><input checked="" type="checkbox"/> Other methodology or framework</p>

[Fixed row]

**(5.4.1) Quantify the amount and percentage share of your spending/revenue that is aligned with your organization's climate transition.**

	Methodology or framework used to assess alignment	Financial metric
Row 1	<p><i>Select from:</i></p> <p><input checked="" type="checkbox"/> Other, please specify :Annual capital and operating plan evaluation.</p>	<p><i>Select from:</i></p> <p><input checked="" type="checkbox"/> CAPEX</p>

[Add row]

**(5.10) Does your organization use an internal price on environmental externalities?**

	Use of internal pricing of environmental externalities	Environmental externality priced
	<p><i>Select from:</i></p>	<p><i>Select all that apply</i></p>

	Use of internal pricing of environmental externalities	Environmental externality priced
	<input checked="" type="checkbox"/> Yes	<input checked="" type="checkbox"/> Water

[Fixed row]

#### (5.10.2) Provide details of your organization's internal price on water.

**Row 1**

##### (5.10.2.1) Type of pricing scheme

*Select from:*

- Implicit price

##### (5.10.2.2) Objectives for implementing internal price

*Select all that apply*

- Conduct cost-benefit analysis

##### (5.10.2.3) Factors beyond current market price are considered in the price

*Select from:*

- No

##### (5.10.2.16) Details of how the pricing approach is monitored and evaluated to achieve your objectives

*Current and anticipated changes in utility expenses are reviewed annually and incorporated into the cost-benefit analysis of projects.*

[Add row]

## (5.11) Do you engage with your value chain on environmental issues?

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Suppliers	<p>Select from:</p> <p><input checked="" type="checkbox"/> Yes</p>	<p>Select all that apply</p> <p><input checked="" type="checkbox"/> Climate change</p> <p><input checked="" type="checkbox"/> Forests</p> <p><input checked="" type="checkbox"/> Water</p> <p><input checked="" type="checkbox"/> Plastics</p>
Smallholders	<p>Select from:</p> <p><input checked="" type="checkbox"/> Yes</p>	<p>Select all that apply</p>
Customers	<p>Select from:</p> <p><input checked="" type="checkbox"/> Yes</p>	<p>Select all that apply</p> <p><input checked="" type="checkbox"/> Climate change</p> <p><input checked="" type="checkbox"/> Forests</p> <p><input checked="" type="checkbox"/> Water</p> <p><input checked="" type="checkbox"/> Plastics</p>
Investors and shareholders	<p>Select from:</p> <p><input checked="" type="checkbox"/> Yes</p>	<p>Select all that apply</p> <p><input checked="" type="checkbox"/> Climate change</p> <p><input checked="" type="checkbox"/> Forests</p> <p><input checked="" type="checkbox"/> Water</p> <p><input checked="" type="checkbox"/> Plastics</p>
Other value chain stakeholders	<p>Select from:</p> <p><input checked="" type="checkbox"/> Yes</p>	<p>Select all that apply</p> <p><input checked="" type="checkbox"/> Climate change</p> <p><input checked="" type="checkbox"/> Forests</p> <p><input checked="" type="checkbox"/> Water</p> <p><input checked="" type="checkbox"/> Plastics</p>

[Fixed row]

**(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?**

Assessment of supplier dependencies and/or impacts on the environment	
Climate change	<p><i>Select from:</i></p> <p><input checked="" type="checkbox"/> No, we do not currently assess the dependencies and/or impacts of our suppliers, but we plan to do so within the next two years</p>
Forests	<p><i>Select from:</i></p> <p><input checked="" type="checkbox"/> No, we do not currently assess the dependencies and/or impacts of our suppliers, but we plan to do so within the next two years</p>
Water	<p><i>Select from:</i></p> <p><input checked="" type="checkbox"/> No, we do not currently assess the dependencies and/or impacts of our suppliers, but we plan to do so within the next two years</p>
Plastics	<p><i>Select from:</i></p> <p><input checked="" type="checkbox"/> No, we do not currently assess the dependencies and/or impacts of our suppliers, but we plan to do so within the next two years</p>

[Fixed row]

**(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?**

**Climate change**

**(5.11.2.1) Supplier engagement prioritization on this environmental issue**

*Select from:*

Yes, we prioritize which suppliers to engage with on this environmental issue

#### **(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue**

*Select all that apply*

Procurement spend

#### **(5.11.2.4) Please explain**

*Scope 3 emissions are linked to annual spend.*

### **Forests**

#### **(5.11.2.1) Supplier engagement prioritization on this environmental issue**

*Select from:*

Yes, we prioritize which suppliers to engage with on this environmental issue

#### **(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue**

*Select all that apply*

Procurement spend

#### **(5.11.2.4) Please explain**

*Scope 3 emissions are linked to annual spend.*

### **Water**

#### **(5.11.2.1) Supplier engagement prioritization on this environmental issue**

*Select from:*

No, we do not prioritize which suppliers to engage with on this environmental issue

#### **(5.11.2.3) Primary reason for no supplier prioritization on this environmental issue**

Select from:

- Not an immediate strategic priority

#### (5.11.2.4) Please explain

*A basic water risk analysis had been completed. Updating the analysis is evaluated during annual strategic planning within the environmental and utility management team.*

#### Plastics

#### (5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

- Yes, we prioritize which suppliers to engage with on this environmental issue

#### (5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

<input checked="" type="checkbox"/> Material sourcing	<input checked="" type="checkbox"/> Product safety and compliance
<input checked="" type="checkbox"/> Procurement spend	<input checked="" type="checkbox"/> Supplier performance improvement
<input checked="" type="checkbox"/> Regulatory compliance	
<input checked="" type="checkbox"/> Business risk mitigation	
<input checked="" type="checkbox"/> Strategic status of suppliers	

#### (5.11.2.4) Please explain

*Engagement with suppliers based on material sourcing.*

*[Fixed row]*

#### (5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

	<b>Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process</b>	<b>Policy in place for addressing supplier non-compliance</b>	<b>Comment</b>
Climate change	<p>Select from:</p> <p><input checked="" type="checkbox"/> Yes, environmental requirements related to this environmental issue are included in our supplier contracts</p>	<p>Select from:</p> <p><input checked="" type="checkbox"/> Yes, we have a policy in place for addressing non-compliance</p>	<i>Global Impact, ethics and governance requirements are communicated through the procurement and contracting cycles.</i>
Forests	<p>Select from:</p> <p><input checked="" type="checkbox"/> Yes, environmental requirements related to this environmental issue are included in our supplier contracts</p>	<p>Select from:</p> <p><input checked="" type="checkbox"/> Yes, we have a policy in place for addressing non-compliance</p>	<i>Global Impact, ethics and governance requirements are communicated through the procurement and contracting cycles.</i>
Water	<p>Select from:</p> <p><input checked="" type="checkbox"/> Yes, environmental requirements related to this environmental issue are included in our supplier contracts</p>	<p>Select from:</p> <p><input checked="" type="checkbox"/> Yes, we have a policy in place for addressing non-compliance</p>	<i>Global Impact, ethics and governance requirements are communicated through the procurement and contracting cycles.</i>

[Fixed row]

#### **(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.**

##### **Climate change**

###### **(5.11.7.2) Action driven by supplier engagement**

Select from:

Emissions reduction

###### **(5.11.7.3) Type and details of engagement**

Financial incentives

Pay higher prices linked to best agricultural practices

#### **(5.11.7.4) Upstream value chain coverage**

*Select all that apply*

- Tier 1 suppliers

#### **(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action**

*Lead sponsor of the ESMC MN project to accelerate the adoption of regenerative agriculture practices, with measured positive impacts to GHG emissions, soil health and nutrient loss.*

#### **(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue**

*Select from:*

- Yes, please specify the environmental requirement :Minnesota Ag Water Quality Certification

#### **(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action**

*Select from:*

- No, because our tier 1 suppliers are producers, and have no suppliers of commodities

### **Forests**

#### **(5.11.7.1) Commodity**

*Select from:*

- Palm oil

#### **(5.11.7.2) Action driven by supplier engagement**

*Select from:*

- No deforestation and/or conversion of other natural ecosystems

### (5.11.7.3) Type and details of engagement

Financial incentives

- Pay higher prices linked to best agricultural practices

### (5.11.7.4) Upstream value chain coverage

*Select all that apply*

- Tier 1 suppliers

### (5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

*RSPO certification.*

### (5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

*Select from:*

- Yes, please specify the environmental requirement :RSPO certification

### (5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

*Select from:*

- Yes

#### Water

### (5.11.7.2) Action driven by supplier engagement

*Select from:*

- No other supplier engagement

#### Plastics

## (5.11.7.2) Action driven by supplier engagement

Select from:

No other supplier engagement

[Add row]

## (5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

### Climate change

#### (5.11.9.1) Type of stakeholder

Select from:

Investors and shareholders

#### (5.11.9.2) Type and details of engagement

Education/Information sharing

Educate and work with stakeholders on understanding and measuring exposure to environmental risks

#### (5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

*Joint-education and sharing of priorities, concerns and accomplishments help steer decision making and strategic planning.*

#### (5.11.9.6) Effect of engagement and measures of success

*Informed decision making during strategic planning and resource allocation efforts.*

### Forests

#### (5.11.9.1) Type of stakeholder

Select from:

Investors and shareholders

#### **(5.11.9.2) Type and details of engagement**

Education/Information sharing

Educate and work with stakeholders on understanding and measuring exposure to environmental risks

#### **(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement**

*Joint-education and sharing of priorities, concerns and accomplishments help steer decision making and strategic planning.*

#### **(5.11.9.6) Effect of engagement and measures of success**

*Informed decision making during strategic planning and resource allocation efforts.*

## **Water**

#### **(5.11.9.1) Type of stakeholder**

*Select from:*

Investors and shareholders

#### **(5.11.9.2) Type and details of engagement**

Education/Information sharing

Educate and work with stakeholders on understanding and measuring exposure to environmental risks

#### **(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement**

*Joint-education and sharing of priorities, concerns and accomplishments help steer decision making and strategic planning.*

#### **(5.11.9.6) Effect of engagement and measures of success**

*Informed decision making during strategic planning and resource allocation efforts.*

## **Climate change**

### **(5.11.9.1) Type of stakeholder**

*Select from:*

- Customers

### **(5.11.9.2) Type and details of engagement**

Education/Information sharing

- Educate and work with stakeholders on understanding and measuring exposure to environmental risks

### **(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement**

*Joint-education and sharing of priorities, concerns and accomplishments help steer decision making and strategic planning.*

### **(5.11.9.6) Effect of engagement and measures of success**

*Informed decision making during strategic planning and resource allocation efforts.*

## **Water**

### **(5.11.9.1) Type of stakeholder**

*Select from:*

- Customers

### **(5.11.9.2) Type and details of engagement**

Education/Information sharing

- Educate and work with stakeholders on understanding and measuring exposure to environmental risks

### (5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

*Joint-education and sharing of priorities, concerns and accomplishments help steer decision making and strategic planning.*

### (5.11.9.6) Effect of engagement and measures of success

*Informed decision making during strategic planning and resource allocation efforts.*

[Add row]

## (5.12) Indicate any mutually beneficial environmental initiatives you could collaborate on with specific CDP Supply Chain members.

Row 1

### (5.12.1) Requesting member

Select from:

Walmart, Inc.

### (5.12.2) Environmental issues the initiative relates to

Select all that apply

Climate change

Water

### (5.12.4) Initiative category and type

Other

Other initiative type, please specify

### (5.12.5) Details of initiative

*Supply chain initiatives, including accelerating regenerative agriculture and producer support.*

## (5.12.6) Expected benefits

*Select all that apply*

- Higher incomes due to increased productivity
- Improved resource use and efficiency
- Improved water quality
- Improved water stewardship
- Increased transparency of upstream/downstream value chain

## (5.12.7) Estimated timeframe for realization of benefits

*Select from:*

- 1-3 years

## (5.12.8) Are you able to estimate the lifetime CO2e and/or water savings of this initiative?

*Select from:*

- No

## (5.12.11) Please explain

*Engaging in a partnership to accelerate regenerative agriculture practices will realize multiple environmental outcomes, improve producer resiliency, and will provide an opportunity for engaging consumers.*

## Row 2

## (5.12.1) Requesting member

*Select from:*

- U.S. General Services Administration - OMB ICR #3090-0319

## (5.12.2) Environmental issues the initiative relates to

*Select all that apply*

- Climate change
- Water

#### **(5.12.4) Initiative category and type**

Other

- Other initiative type, please specify

#### **(5.12.5) Details of initiative**

*Supply chain initiatives, including accelerating regenerative agriculture and producer support.*

#### **(5.12.6) Expected benefits**

*Select all that apply*

- Higher incomes due to increased productivity
- Improved resource use and efficiency
- Improved water quality
- Improved water stewardship
- Increased transparency of upstream/downstream value chain

#### **(5.12.7) Estimated timeframe for realization of benefits**

*Select from:*

- 1-3 years

#### **(5.12.8) Are you able to estimate the lifetime CO2e and/or water savings of this initiative?**

*Select from:*

- No

#### **(5.12.11) Please explain**

*Engaging in a partnership to accelerate regenerative agriculture practices will realize multiple environmental outcomes, improve producer resiliency, and will provide an opportunity for engaging consumers.*

## Row 3

### (5.12.1) Requesting member

*Select from:*

- Ahold Delhaize

### (5.12.2) Environmental issues the initiative relates to

*Select all that apply*

- Climate change
- Water

### (5.12.4) Initiative category and type

Other

- Other initiative type, please specify

### (5.12.5) Details of initiative

*Supply chain initiatives, including accelerating regenerative agriculture and producer support.*

### (5.12.6) Expected benefits

*Select all that apply*

- Higher incomes due to increased productivity
- Improved resource use and efficiency
- Improved water quality
- Improved water stewardship
- Increased transparency of upstream/downstream value chain

### (5.12.7) Estimated timeframe for realization of benefits

Select from:

- 1-3 years

### (5.12.8) Are you able to estimate the lifetime CO2e and/or water savings of this initiative?

Select from:

- No

### (5.12.11) Please explain

*Engaging in a partnership to accelerate regenerative agriculture practices will realize multiple environmental outcomes, improve producer resiliency, and will provide an opportunity for engaging consumers.*

## Row 4

### (5.12.1) Requesting member

Select from:

- Givaudan SA

### (5.12.2) Environmental issues the initiative relates to

Select all that apply

- Climate change
- Water

### (5.12.4) Initiative category and type

Other

- Other initiative type, please specify

### (5.12.5) Details of initiative

*Supply chain initiatives, including accelerating regenerative agriculture and producer support.*

### **(5.12.6) Expected benefits**

*Select all that apply*

- Higher incomes due to increased productivity
- Improved resource use and efficiency
- Improved water quality
- Improved water stewardship
- Increased transparency of upstream/downstream value chain

### **(5.12.7) Estimated timeframe for realization of benefits**

*Select from:*

- 1-3 years

### **(5.12.8) Are you able to estimate the lifetime CO2e and/or water savings of this initiative?**

*Select from:*

- No

### **(5.12.11) Please explain**

*Engaging in a partnership to accelerate regenerative agriculture practices will realize multiple environmental outcomes, improve producer resiliency, and will provide an opportunity for engaging consumers.*

## **Row 5**

### **(5.12.1) Requesting member**

*Select from:*

- Costco Wholesale Corporation

### **(5.12.2) Environmental issues the initiative relates to**

Select all that apply

- Climate change
- Water

#### (5.12.4) Initiative category and type

Other

- Other initiative type, please specify

#### (5.12.5) Details of initiative

*Supply chain initiatives, including accelerating regenerative agriculture and producer support.*

#### (5.12.6) Expected benefits

Select all that apply

- Higher incomes due to increased productivity
- Improved resource use and efficiency
- Improved water quality
- Improved water stewardship
- Increased transparency of upstream/downstream value chain

#### (5.12.7) Estimated timeframe for realization of benefits

Select from:

- 1-3 years

#### (5.12.8) Are you able to estimate the lifetime CO2e and/or water savings of this initiative?

Select from:

- No

#### (5.12.11) Please explain

*Engaging in a partnership to accelerate regenerative agriculture practices will realize multiple environmental outcomes, improve producer resiliency, and will provide an opportunity for engaging consumers.*

## Row 6

### (5.12.1) Requesting member

*Select from:*

- Target Corporation

### (5.12.2) Environmental issues the initiative relates to

*Select all that apply*

- Climate change
- Water

### (5.12.4) Initiative category and type

Other

- Other initiative type, please specify

### (5.12.5) Details of initiative

*Supply chain initiatives, including accelerating regenerative agriculture and producer support.*

### (5.12.6) Expected benefits

*Select all that apply*

- Higher incomes due to increased productivity
- Improved resource use and efficiency
- Improved water quality
- Improved water stewardship
- Increased transparency of upstream/downstream value chain

### (5.12.7) Estimated timeframe for realization of benefits

Select from:

1-3 years

### (5.12.8) Are you able to estimate the lifetime CO2e and/or water savings of this initiative?

Select from:

No

### (5.12.11) Please explain

*Engaging in a partnership to accelerate regenerative agriculture practices will realize multiple environmental outcomes, improve producer resiliency, and will provide an opportunity for engaging consumers.*

[Add row]

### (5.13) Has your organization already implemented any mutually beneficial environmental initiatives due to CDP Supply Chain member engagement?

	<p>Environmental initiatives implemented due to CDP Supply Chain member engagement</p>
	<p>Select from:</p> <p><input checked="" type="checkbox"/> Yes</p>

[Fixed row]

## C6. Environmental Performance - Consolidation Approach

### (6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

#### Climate change

##### (6.1.1) Consolidation approach used

Select from:

Operational control

##### (6.1.2) Provide the rationale for the choice of consolidation approach

*Use of operational control improves access to data and implementation of programs and initiatives. Scope 3 emissions are reported and are the exception to operational control.*

#### Forests

##### (6.1.1) Consolidation approach used

Select from:

Operational control

##### (6.1.2) Provide the rationale for the choice of consolidation approach

*Use of operational control improves access to data and implementation of programs and initiatives.*

#### Water

##### (6.1.1) Consolidation approach used

Select from:

Operational control

## **(6.1.2) Provide the rationale for the choice of consolidation approach**

*Use of operational control improves access to data and implementation of programs and initiatives.*

### **Plastics**

#### **(6.1.1) Consolidation approach used**

*Select from:*

Operational control

## **(6.1.2) Provide the rationale for the choice of consolidation approach**

*Use of operational control improves access to data and implementation of programs and initiatives.*

### **Biodiversity**

#### **(6.1.1) Consolidation approach used**

*Select from:*

Operational control

## **(6.1.2) Provide the rationale for the choice of consolidation approach**

*Use of operational control improves access to data and implementation of programs and initiatives.*

*[Fixed row]*

## C7. Environmental performance - Climate Change

### (7.1) Is this your first year of reporting emissions data to CDP?

Select from:

No

#### (7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

	Has there been a structural change?
	<i>Select all that apply</i> <input checked="" type="checkbox"/> No

[Fixed row]

#### (7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?
	<i>Select all that apply</i> <input checked="" type="checkbox"/> No

[Fixed row]

**(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.**

*Select all that apply*

- The Greenhouse Gas Protocol: Scope 2 Guidance
- US EPA Mandatory Greenhouse Gas Reporting Rule
- The Climate Registry: General Reporting Protocol
- US EPA Emissions & Generation Resource Integrated Database (eGRID)
- The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
- US EPA Center for Corporate Climate Leadership: Indirect Emissions From Purchased Electricity
- US EPA Center for Corporate Climate Leadership: Direct Emissions from Mobile Combustion Sources
- US EPA Center for Corporate Climate Leadership: Direct Emissions from Stationary Combustion Sources

**(7.3) Describe your organization's approach to reporting Scope 2 emissions.**

	Scope 2, location-based	Scope 2, market-based	Comment
	<i>Select from:</i> <input checked="" type="checkbox"/> We are reporting a Scope 2, location-based figure	<i>Select from:</i> <input checked="" type="checkbox"/> We are reporting a Scope 2, market-based figure	<i>Hormel Foods is reporting Scope 2 with access to electricity supplier emission factors or residual emissions factors.</i>

[Fixed row]

**(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?**

*Select from:*

- No

**(7.5) Provide your base year and base year emissions.**

**Scope 1**

**(7.5.1) Base year end**

10/31/2019

**(7.5.2) Base year emissions (metric tons CO2e)**

793230.0

**(7.5.3) Methodological details**

*Emission factors applied from sources identified in this response, and documented in the organizations environmental and energy data management plan.*

**Scope 2 (location-based)**

**(7.5.1) Base year end**

10/31/2019

**(7.5.2) Base year emissions (metric tons CO2e)**

277787.0

**(7.5.3) Methodological details**

*Emission factors applied from sources identified in this response, and documented in the organizations environmental and energy data management plan.*

**Scope 2 (market-based)**

**(7.5.1) Base year end**

10/31/2019

## (7.5.2) Base year emissions (metric tons CO2e)

238300.0

## (7.5.3) Methodological details

*Emission factors applied from sources identified in this response, and documented in the organizations environmental and energy data management plan.*

### Scope 3 category 1: Purchased goods and services

#### (7.5.1) Base year end

10/31/2019

## (7.5.2) Base year emissions (metric tons CO2e)

9123152.0

## (7.5.3) Methodological details

*Emission calculation methodology for Scope 3 are documented in a third-party Scope 3 emissions summary report.*

### Scope 3 category 2: Capital goods

#### (7.5.1) Base year end

10/31/2019

## (7.5.2) Base year emissions (metric tons CO2e)

188574.0

## (7.5.3) Methodological details

*Emission calculation methodology for Scope 3 are documented in a third-party Scope 3 emissions summary report.*

## Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

### (7.5.1) Base year end

10/31/2019

### (7.5.2) Base year emissions (metric tons CO2e)

295181.0

### (7.5.3) Methodological details

*Emission calculation methodology for Scope 3 are documented in a third-party Scope 3 emissions summary report.*

## Scope 3 category 4: Upstream transportation and distribution

### (7.5.1) Base year end

10/31/2019

### (7.5.2) Base year emissions (metric tons CO2e)

148000.0

### (7.5.3) Methodological details

*Emission calculation methodology for Scope 3 are documented in a third-party Scope 3 emissions summary report.*

## Scope 3 category 5: Waste generated in operations

### (7.5.1) Base year end

10/31/2019

### (7.5.2) Base year emissions (metric tons CO2e)

9410.0

### **(7.5.3) Methodological details**

*Emission calculation methodology for Scope 3 are documented in a third-party Scope 3 emissions summary report.*

#### **Scope 3 category 6: Business travel**

##### **(7.5.1) Base year end**

10/31/2019

##### **(7.5.2) Base year emissions (metric tons CO2e)**

13290.0

### **(7.5.3) Methodological details**

*Emission calculation methodology for Scope 3 are documented in a third-party Scope 3 emissions summary report.*

#### **Scope 3 category 7: Employee commuting**

##### **(7.5.1) Base year end**

10/31/2019

##### **(7.5.2) Base year emissions (metric tons CO2e)**

20400.0

### **(7.5.3) Methodological details**

*Emission calculation methodology for Scope 3 are documented in a third-party Scope 3 emissions summary report.*

#### **Scope 3 category 8: Upstream leased assets**

## (7.5.1) Base year end

10/31/2019

## (7.5.2) Base year emissions (metric tons CO2e)

0.0

## (7.5.3) Methodological details

*Emission calculation methodology for Scope 3 are documented in a third-party Scope 3 emissions summary report.*

### Scope 3 category 9: Downstream transportation and distribution

## (7.5.1) Base year end

10/31/2019

## (7.5.2) Base year emissions (metric tons CO2e)

124326.0

## (7.5.3) Methodological details

*Emission calculation methodology for Scope 3 are documented in a third-party Scope 3 emissions summary report.*

### Scope 3 category 10: Processing of sold products

## (7.5.1) Base year end

10/31/2019

## (7.5.2) Base year emissions (metric tons CO2e)

253236.0

### **(7.5.3) Methodological details**

*Emission calculation methodology for Scope 3 are documented in a third-party Scope 3 emissions summary report.*

#### **Scope 3 category 11: Use of sold products**

##### **(7.5.1) Base year end**

10/31/2019

##### **(7.5.2) Base year emissions (metric tons CO2e)**

1383927.0

### **(7.5.3) Methodological details**

*Emission calculation methodology for Scope 3 are documented in a third-party Scope 3 emissions summary report.*

#### **Scope 3 category 12: End of life treatment of sold products**

##### **(7.5.1) Base year end**

10/31/2019

##### **(7.5.2) Base year emissions (metric tons CO2e)**

666117.0

### **(7.5.3) Methodological details**

*Emission calculation methodology for Scope 3 are documented in a third-party Scope 3 emissions summary report.*

#### **Scope 3 category 13: Downstream leased assets**

##### **(7.5.1) Base year end**

10/31/2019

### **(7.5.2) Base year emissions (metric tons CO2e)**

0.0

### **(7.5.3) Methodological details**

*Emission calculation methodology for Scope 3 are documented in a third-party Scope 3 emissions summary report.*

## **Scope 3 category 14: Franchises**

### **(7.5.1) Base year end**

10/31/2019

### **(7.5.2) Base year emissions (metric tons CO2e)**

0.0

### **(7.5.3) Methodological details**

*Emission calculation methodology for Scope 3 are documented in a third-party Scope 3 emissions summary report.*

## **Scope 3 category 15: Investments**

### **(7.5.1) Base year end**

10/31/2019

### **(7.5.2) Base year emissions (metric tons CO2e)**

34890.0

### **(7.5.3) Methodological details**

*Emission calculation methodology for Scope 3 are documented in a third-party Scope 3 emissions summary report.*

### **Scope 3: Other (upstream)**

#### **(7.5.1) Base year end**

10/31/2019

### **Scope 3: Other (downstream)**

#### **(7.5.1) Base year end**

10/31/2019

*[Fixed row]*

### **(7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?**

	Gross global Scope 1 emissions (metric tons CO2e)	Methodological details
Reporting year	527671	<i>Greenhouse Gas Protocol</i>

*[Fixed row]*

### **(7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?**

	Gross global Scope 2, location-based emissions (metric tons CO2e)	Gross global Scope 2, market-based emissions (metric tons CO2e)	Methodological details
Reporting year	395278	27987	<i>Emission factors applied from sources identified in this response, and documented in the organizations environmental and energy data management plan.</i>

[Fixed row]

## (7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

### Purchased goods and services

#### (7.8.1) Evaluation status

Select from:

Relevant, calculated

#### (7.8.2) Emissions in reporting year (metric tons CO2e)

3381815

#### (7.8.3) Emissions calculation methodology

Select all that apply

Spend-based method

### Capital goods

#### (7.8.1) Evaluation status

Select from:

Relevant, calculated

## (7.8.2) Emissions in reporting year (metric tons CO2e)

22786

## (7.8.3) Emissions calculation methodology

*Select all that apply*

Spend-based method

### Fuel-and-energy-related activities (not included in Scope 1 or 2)

## (7.8.1) Evaluation status

*Select from:*

Relevant, calculated

## (7.8.2) Emissions in reporting year (metric tons CO2e)

167997

## (7.8.3) Emissions calculation methodology

*Select all that apply*

Spend-based method

### Upstream transportation and distribution

## (7.8.1) Evaluation status

*Select from:*

Relevant, calculated

## (7.8.2) Emissions in reporting year (metric tons CO2e)

23324

### (7.8.3) Emissions calculation methodology

*Select all that apply*

- Spend-based method

### Waste generated in operations

#### (7.8.1) Evaluation status

*Select from:*

- Relevant, calculated

#### (7.8.2) Emissions in reporting year (metric tons CO2e)

31529

### (7.8.3) Emissions calculation methodology

*Select all that apply*

- Spend-based method

### Business travel

#### (7.8.1) Evaluation status

*Select from:*

- Relevant, calculated

#### (7.8.2) Emissions in reporting year (metric tons CO2e)

6086

### (7.8.3) Emissions calculation methodology

*Select all that apply*

Spend-based method

## Employee commuting

### (7.8.1) Evaluation status

*Select from:*

Relevant, calculated

### (7.8.2) Emissions in reporting year (metric tons CO2e)

39531

### (7.8.3) Emissions calculation methodology

*Select all that apply*

Spend-based method

## Upstream leased assets

### (7.8.1) Evaluation status

*Select from:*

Not relevant, explanation provided

## Downstream transportation and distribution

### (7.8.1) Evaluation status

*Select from:*

Not relevant, explanation provided

## Processing of sold products

## (7.8.1) Evaluation status

Select from:

- Not relevant, explanation provided

## Use of sold products

### (7.8.1) Evaluation status

Select from:

- Relevant, calculated

### (7.8.2) Emissions in reporting year (metric tons CO2e)

1780913

### (7.8.3) Emissions calculation methodology

Select all that apply

- Spend-based method

## End of life treatment of sold products

### (7.8.1) Evaluation status

Select from:

- Relevant, calculated

### (7.8.2) Emissions in reporting year (metric tons CO2e)

633424

### (7.8.3) Emissions calculation methodology

Select all that apply

Spend-based method

## Downstream leased assets

### (7.8.1) Evaluation status

*Select from:*

Not relevant, explanation provided

## Franchises

### (7.8.1) Evaluation status

*Select from:*

Not relevant, calculated

### (7.8.2) Emissions in reporting year (metric tons CO2e)

2667

### (7.8.3) Emissions calculation methodology

*Select all that apply*

Spend-based method

## Investments

### (7.8.1) Evaluation status

*Select from:*

Relevant, calculated

### (7.8.2) Emissions in reporting year (metric tons CO2e)

29153

### (7.8.3) Emissions calculation methodology

*Select all that apply*

Spend-based method

#### Other (upstream)

### (7.8.1) Evaluation status

*Select from:*

Not evaluated

#### Other (downstream)

### (7.8.1) Evaluation status

*Select from:*

Not evaluated

[Fixed row]

### (7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	<i>Select from:</i> <input checked="" type="checkbox"/> No third-party verification or assurance
Scope 2 (location-based or market-based)	<i>Select from:</i> <input checked="" type="checkbox"/> No third-party verification or assurance

Verification/assurance status	
Scope 3	<p>Select from:</p> <p><input checked="" type="checkbox"/> No third-party verification or assurance</p>

[Fixed row]

**(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?**

Select from:

Decreased

**(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?**

Select from:

Market-based

**(7.13) Is biogenic carbon pertaining to your direct operations relevant to your current CDP climate change disclosure?**

Select from:

No

**(7.14) Do you calculate greenhouse gas emissions for each agricultural commodity reported as significant to your business?**

	GHG emissions calculated for this commodity
Other commodity	<p><i>Select from:</i></p> <p><input checked="" type="checkbox"/> No, and we do not intend to calculate this data within the next two years</p>

[Fixed row]

#### (7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?

*Select from:*

Yes

**(7.15.1) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP).**

**Row 1**

##### (7.15.1.1) Greenhouse gas

*Select from:*

CO2

##### (7.15.1.2) Scope 1 emissions (metric tons of CO2e)

519163

##### (7.15.1.3) GWP Reference

*Select from:*

IPCC Fourth Assessment Report (AR4 - 100 year)

## Row 2

### (7.15.1.1) Greenhouse gas

Select from:

CH4

### (7.15.1.2) Scope 1 emissions (metric tons of CO2e)

6081

### (7.15.1.3) GWP Reference

Select from:

IPCC Fourth Assessment Report (AR4 - 100 year)

## Row 3

### (7.15.1.1) Greenhouse gas

Select from:

N2O

### (7.15.1.2) Scope 1 emissions (metric tons of CO2e)

2427

### (7.15.1.3) GWP Reference

Select from:

IPCC Fourth Assessment Report (AR4 - 100 year)

[Add row]

## (7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

	Scope 1 emissions (metric tons CO2e)	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Brazil	31.31	204.826	204.826
China	1810	7321.655	7321.655
United States of America	525830	369022	1731

[Fixed row]

**(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.**

Select all that apply

By business division

**(7.17.1) Break down your total gross global Scope 1 emissions by business division.**

	Business division	Scope 1 emissions (metric ton CO2e)
Row 1	<i>Fresh Pork/FS</i>	76935
Row 2	<i>Refrigerated Foods</i>	151932
Row 3	<i>Other (Corporate, non-classified, warehouses and support services)</i>	16522
Row 4	<i>Jennie-O Turkey Store</i>	226107
Row 5	<i>International</i>	1840
Row 6	<i>Shelf Stable</i>	54335

[Add row]

**(7.18) Do you include emissions pertaining to your business activity(ies) in your direct operations as part of your global gross Scope 1 figure?**

Select from:

Yes

**(7.18.1) Select the form(s) in which you are reporting your agricultural/forestry emissions.**

Select from:

Total emissions

**(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.**

Select all that apply

By business division

**(7.20.1) Break down your total gross global Scope 2 emissions by business division.**

	Business division	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	<i>Fresh Pork/FS</i>	47508	0
Row 2	<i>Refrigerated Foods</i>	148189	674
Row 3	<i>Jennie-O Turkey Store</i>	107370	898
Row 4	<i>Shelf Stable</i>	55341	159
Row 5	<i>International</i>	26256	26256

	Business division	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 6	<i>Other (Corporate, non-classified, warehouses and support services)</i>	10614	0

[Add row]

**(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?**

*Select from:*

Yes

**(7.23.1) Break down your gross Scope 1 and Scope 2 emissions by subsidiary.**

**Row 1**

**(7.23.1.1) Subsidiary name**

*Jennie-O Turkey Store*

**(7.23.1.2) Primary activity**

*Select from:*

Other food processing

**(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary**

*Select all that apply*

No unique identifier

### (7.23.1.12) Scope 1 emissions (metric tons CO2e)

226107

### (7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

107370

### (7.23.1.14) Scope 2, market-based emissions (metric tons CO2e)

898

### (7.23.1.15) Comment

*Figures represent Jennie-O Turkey Store manufacturing facilities, transportation, live production and feed manufacturing.*  
[Add row]

## (7.27) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?

Row 2

### (7.27.1) Allocation challenges

Select from:

Customer base is too large and diverse to accurately track emissions to the customer level

### (7.27.2) Please explain what would help you overcome these challenges

*The amount of customers make carbon accounting to the customer level difficult. Additional metering, improved accounting systems, and additional staffing would be required to achieve accurate carbon accounting at the customer level.*

Row 3

### (7.27.1) Allocation challenges

Select from:

Diversity of product lines makes accurately accounting for each product/product line cost ineffective

### (7.27.2) Please explain what would help you overcome these challenges

*The amount of products produced and the number of locations where they are produced make carbon accounting to the product level difficult. Additional metering, improved accounting systems, and additional staffing would be required to achieve accurate carbon accounting at the product level.*

[Add row]

### (7.28) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

	<b>Do you plan to develop your capabilities to allocate emissions to your customers in the future?</b>	<b>Describe how you plan to develop your capabilities</b>
	<b>Select from:</b> <input checked="" type="checkbox"/> Yes	<i>Plans are in place to improve the data availability to facilitate allocation to the product or customer level.</i>

[Fixed row]

### (7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:

More than 0% but less than or equal to 5%

### (7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	<p>Select from:</p> <p><input checked="" type="checkbox"/> Yes</p>
Consumption of purchased or acquired electricity	<p>Select from:</p> <p><input checked="" type="checkbox"/> Yes</p>
Consumption of purchased or acquired heat	<p>Select from:</p> <p><input checked="" type="checkbox"/> No</p>
Consumption of purchased or acquired steam	<p>Select from:</p> <p><input checked="" type="checkbox"/> Yes</p>
Consumption of purchased or acquired cooling	<p>Select from:</p> <p><input checked="" type="checkbox"/> No</p>
Generation of electricity, heat, steam, or cooling	<p>Select from:</p> <p><input checked="" type="checkbox"/> Yes</p>

[Fixed row]

### (7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

#### Consumption of fuel (excluding feedstock)

##### (7.30.1.1) Heating value

Select from:

HHV (higher heating value)

##### (7.30.1.2) MWh from renewable sources

0

#### (7.30.1.3) MWh from non-renewable sources

2227836

#### (7.30.1.4) Total (renewable + non-renewable) MWh

2227836.00

### Consumption of purchased or acquired electricity

#### (7.30.1.1) Heating value

Select from:

HHV (higher heating value)

#### (7.30.1.2) MWh from renewable sources

849678

#### (7.30.1.3) MWh from non-renewable sources

70860

#### (7.30.1.4) Total (renewable + non-renewable) MWh

920538.00

### Consumption of purchased or acquired steam

#### (7.30.1.1) Heating value

Select from:

Unable to confirm heating value

### (7.30.1.2) MWh from renewable sources

0

### (7.30.1.3) MWh from non-renewable sources

21865

### (7.30.1.4) Total (renewable + non-renewable) MWh

21865.00

## Consumption of self-generated non-fuel renewable energy

### (7.30.1.1) Heating value

Select from:

HHV (higher heating value)

### (7.30.1.2) MWh from renewable sources

2371

### (7.30.1.4) Total (renewable + non-renewable) MWh

2371.00

## Total energy consumption

### (7.30.1.1) Heating value

Select from:

HHV (higher heating value)

### (7.30.1.2) MWh from renewable sources

852049

**(7.30.1.3) MWh from non-renewable sources**

2320561

**(7.30.1.4) Total (renewable + non-renewable) MWh**

3172610.00

*[Fixed row]*

**(7.30.6) Select the applications of your organization's consumption of fuel.**

Indicate whether your organization undertakes this fuel application	
Consumption of fuel for the generation of electricity	<i>Select from:</i> <input checked="" type="checkbox"/> No
Consumption of fuel for the generation of heat	<i>Select from:</i> <input checked="" type="checkbox"/> Yes
Consumption of fuel for the generation of steam	<i>Select from:</i> <input checked="" type="checkbox"/> Yes
Consumption of fuel for the generation of cooling	<i>Select from:</i> <input checked="" type="checkbox"/> No
Consumption of fuel for co-generation or tri-generation	<i>Select from:</i> <input checked="" type="checkbox"/> No

*[Fixed row]*

**(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.**

## Sustainable biomass

### (7.30.7.1) Heating value

Select from:

HHV

### (7.30.7.2) Total fuel MWh consumed by the organization

21182

### (7.30.7.4) MWh fuel consumed for self-generation of heat

0

### (7.30.7.5) MWh fuel consumed for self-generation of steam

21182

### (7.30.7.8) Comment

*wood biomass burned for production*

## Other biomass

### (7.30.7.1) Heating value

Select from:

HHV

### (7.30.7.2) Total fuel MWh consumed by the organization

0

### (7.30.7.4) MWh fuel consumed for self-generation of heat

0

#### (7.30.7.5) MWh fuel consumed for self-generation of steam

0

#### (7.30.7.8) Comment

*Do not use any other biomass*

#### Other renewable fuels (e.g. renewable hydrogen)

#### (7.30.7.1) Heating value

*Select from:*

Unable to confirm heating value

#### (7.30.7.2) Total fuel MWh consumed by the organization

0

#### (7.30.7.4) MWh fuel consumed for self-generation of heat

0

#### (7.30.7.5) MWh fuel consumed for self-generation of steam

0

#### (7.30.7.8) Comment

*Do not use any other fuels*

#### Coal

#### (7.30.7.1) Heating value

Select from:

Unable to confirm heating value

#### (7.30.7.2) Total fuel MWh consumed by the organization

0

#### (7.30.7.4) MWh fuel consumed for self-generation of heat

0

#### (7.30.7.5) MWh fuel consumed for self-generation of steam

0

#### (7.30.7.8) Comment

*Do not use coal*

**Oil**

#### (7.30.7.1) Heating value

Select from:

HHV

#### (7.30.7.2) Total fuel MWh consumed by the organization

7681

#### (7.30.7.4) MWh fuel consumed for self-generation of heat

0

#### (7.30.7.5) MWh fuel consumed for self-generation of steam

7681

### (7.30.7.8) Comment

*Fuel Oil*

**Gas**

### (7.30.7.1) Heating value

*Select from:*

HHV

### (7.30.7.2) Total fuel MWh consumed by the organization

2198973

### (7.30.7.4) MWh fuel consumed for self-generation of heat

1099486.5

### (7.30.7.5) MWh fuel consumed for self-generation of steam

1099486.5

### (7.30.7.8) Comment

*Includes natural gas, diesel, gasoline, aviation fuel, propane*

**Other non-renewable fuels (e.g. non-renewable hydrogen)**

### (7.30.7.1) Heating value

*Select from:*

Unable to confirm heating value

**(7.30.7.2) Total fuel MWh consumed by the organization**

0

**(7.30.7.4) MWh fuel consumed for self-generation of heat**

0

**(7.30.7.5) MWh fuel consumed for self-generation of steam**

0

**(7.30.7.8) Comment**

*Do not use any other non renewable fuels*

**Total fuel**

**(7.30.7.1) Heating value**

Select from:

HHV

**(7.30.7.2) Total fuel MWh consumed by the organization**

2227836

**(7.30.7.4) MWh fuel consumed for self-generation of heat**

1099486.5

**(7.30.7.5) MWh fuel consumed for self-generation of steam**

128349.5

**(7.30.7.8) Comment**

*Total fuel  
[Fixed row]*

**(7.30.9) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year.**

## **Electricity**

**(7.30.9.1) Total Gross generation (MWh)**

2371.21

**(7.30.9.2) Generation that is consumed by the organization (MWh)**

922909

**(7.30.9.3) Gross generation from renewable sources (MWh)**

2371.21

**(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)**

2371.21

## **Heat**

**(7.30.9.1) Total Gross generation (MWh)**

1113918

**(7.30.9.2) Generation that is consumed by the organization (MWh)**

1113918

**(7.30.9.3) Gross generation from renewable sources (MWh)**

0

**(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)**

0

**Steam**

**(7.30.9.1) Total Gross generation (MWh)**

1113918

**(7.30.9.2) Generation that is consumed by the organization (MWh)**

1113918

**(7.30.9.3) Gross generation from renewable sources (MWh)**

0

**(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)**

0

**Cooling**

**(7.30.9.1) Total Gross generation (MWh)**

276872.7

**(7.30.9.2) Generation that is consumed by the organization (MWh)**

276872.7

**(7.30.9.3) Gross generation from renewable sources (MWh)**

711.36

#### (7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

711.36

[Fixed row]

#### (7.30.14) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in 7.7.

Row 1

##### (7.30.14.1) Country/area

Select from:

United States of America

##### (7.30.14.2) Sourcing method

Select from:

Financial (virtual) power purchase agreement (VPPA)

##### (7.30.14.3) Energy carrier

Select from:

Electricity

##### (7.30.14.4) Low-carbon technology type

Select from:

Wind

##### (7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

852049

#### (7.30.14.6) Tracking instrument used

Select from:

US-REC

#### (7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

United States of America

#### (7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

#### (7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2021

#### (7.30.14.10) Comment

*additional projects added in 2022*

**Row 2**

#### (7.30.14.1) Country/area

Select from:

United States of America

#### (7.30.14.2) Sourcing method

Select from:

Purchase from an on-site installation owned by a third party (on-site PPA)

#### (7.30.14.3) Energy carrier

*Select from:*

Electricity

#### (7.30.14.4) Low-carbon technology type

*Select from:*

Solar

#### (7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

2371

#### (7.30.14.6) Tracking instrument used

*Select from:*

US-REC

#### (7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

*Select from:*

United States of America

#### (7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

*Select from:*

Yes

#### (7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2021

#### (7.30.14.10) Comment

*additional projects added in 2022 and 2023*

[Add row]

### (7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

#### Brazil

##### (7.30.16.1) Consumption of purchased electricity (MWh)

8808

##### (7.30.16.2) Consumption of self-generated electricity (MWh)

0

##### (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

##### (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

12718

##### (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

21526.00

#### China

##### (7.30.16.1) Consumption of purchased electricity (MWh)

36366

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

21865

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

9894

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

68125.00

**United States of America**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

875364

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

2371

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

2477873.2

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

3355608.20  
[Fixed row]

**(7.53) Did you have an emissions target that was active in the reporting year?**

*Select all that apply*

- Absolute target
- Intensity target

**(7.53.1) Provide details of your absolute emissions targets and progress made against those targets.**

**Row 1**

**(7.53.1.1) Target reference number**

*Select from:*

- Abs 1

**(7.53.1.2) Is this a science-based target?**

*Select from:*

- Yes, and this target has been approved by the Science Based Targets initiative

**(7.53.1.4) Target ambition**

*Select from:*

- 1.5°C aligned

**(7.53.1.5) Date target was set**

09/18/2023

**(7.53.1.6) Target coverage**

Select from:

Other, please specify

#### (7.53.1.7) Greenhouse gases covered by target

Select all that apply

- Carbon dioxide (CO<sub>2</sub>)
- Methane (CH<sub>4</sub>)
- Nitrous oxide (N<sub>2</sub>O)
- Hydrofluorocarbons (HFCs)

#### (7.53.1.8) Scopes

Select all that apply

- Scope 1
- Scope 2

#### (7.53.1.9) Scope 2 accounting method

Select from:

Market-based

#### (7.53.1.11) End date of base year

10/31/2019

#### (7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO<sub>2</sub>e)

0.000

#### (7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO<sub>2</sub>e)

0.000

#### (7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO<sub>2</sub>e)

0.000

#### (7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

No

#### Row 2

#### (7.53.1.1) Target reference number

Select from:

Abs 2

#### (7.53.1.2) Is this a science-based target?

Select from:

Yes, and this target has been approved by the Science Based Targets initiative

#### (7.53.1.4) Target ambition

Select from:

1.5°C aligned

#### (7.53.1.5) Date target was set

09/18/2023

#### (7.53.1.6) Target coverage

Select from:

Organization-wide

#### (7.53.1.7) Greenhouse gases covered by target

Select all that apply

- Carbon dioxide (CO<sub>2</sub>)
- Methane (CH<sub>4</sub>)
- Nitrous oxide (N<sub>2</sub>O)
- Hydrofluorocarbons (HFCs)

#### (7.53.1.8) Scopes

Select all that apply

- Scope 3

#### (7.53.1.10) Scope 3 categories

Select all that apply

<input checked="" type="checkbox"/> Scope 3, Category 15 – Investments	<input checked="" type="checkbox"/> Scope 3, Category 1 – Purchased goods and services
<input checked="" type="checkbox"/> Scope 3, Category 2 – Capital goods	<input checked="" type="checkbox"/> Scope 3, Category 10 – Processing of sold products
<input checked="" type="checkbox"/> Scope 3, Category 7 – Employee commuting	<input checked="" type="checkbox"/> Scope 3, Category 12 – End-of-life treatment of sold products
<input checked="" type="checkbox"/> Scope 3, Category 11 – Use of sold products	<input checked="" type="checkbox"/> Scope 3, Category 4 – Upstream transportation and distribution
<input checked="" type="checkbox"/> Scope 3, Category 8 - Upstream leased assets	<input checked="" type="checkbox"/> Scope 3, Category 9 – Downstream transportation and distribution
<input checked="" type="checkbox"/> Scope 3, Category 3 – Fuel- and energy- related activities (not included in Scope 1 or 2)	

#### (7.53.1.11) End date of base year

10/31/2019

#### (7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO<sub>2</sub>e)

0.000

#### (7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO<sub>2</sub>e)

0.000

#### (7.53.1.76) Total Scope 3 emissions in reporting year covered by target (metric tons CO<sub>2</sub>e)

0.000

**(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)**

0.000

**(7.53.1.85) Target derived using a sectoral decarbonization approach**

Select from:

No

[Add row]

**(7.53.2) Provide details of your emissions intensity targets and progress made against those targets.**

**Row 1**

**(7.53.2.33) Intensity figure in base year for all selected Scopes**

0.0000000000

**(7.53.2.54) % of total base year emissions in all selected Scopes covered by this intensity figure**

100

**(7.53.2.55) End date of target**

10/31/2023

**(7.53.2.56) Targeted reduction from base year (%)**

1

**(7.53.2.57) Intensity figure at end date of target for all selected Scopes**

0.0000000000

#### (7.53.2.80) Intensity figure in reporting year for all selected Scopes

0.0000000000

#### (7.53.2.88) Target derived using a sectoral decarbonization approach

Select from:

No

[Add row]

#### (7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply

Targets to increase or maintain low-carbon energy consumption or production

#### (7.54.1) Provide details of your targets to increase or maintain low-carbon energy consumption or production.

	% share of low-carbon or renewable energy at end date of target
Row 1	100

[Add row]

#### (7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Select from:

Yes

**(7.67) Do you implement agriculture or forest management practices on your own land with a climate change mitigation and/or adaptation benefit?**

Select from:

No

**(7.68) Do you encourage your suppliers to undertake any agricultural or forest management practices with climate change mitigation and/or adaptation benefits?**

Select from:

Yes

**(7.68.1) Specify which agricultural or forest management practices with climate change mitigation and/or adaptation benefits you encourage your suppliers to undertake and describe your role in the implementation of each practice.**

**Row 1**

**(7.68.1.1) Management practice reference number**

Select from:

MP1

**(7.68.1.2) Management practice**

Select from:

Diversifying farmer income

**(7.68.1.3) Description of management practice**

*Incentives provided to accelerate the adoption of regenerative agriculture practices with targeted outcomes in GHG reduction per acre and the reduction of nutrient loss.*

**(7.68.1.4) Your role in the implementation**

Select all that apply

Financial

#### (7.68.1.5) Explanation of how you encourage implementation

*Guaranteed incentive payment for enrolled acres with verified results.*

#### (7.68.1.6) Climate change related benefit

Select all that apply

Emissions reductions (mitigation)

#### (7.68.1.7) Comment

*Hormel Foods is the lead sponsor of the ESMC MN Project, coordinated by The Nature Conservancy.*

[Add row]

### (7.70) Do you know if any of the management practices mentioned in 7.68.1 that were implemented by your suppliers have other impacts besides climate change mitigation/adaptation?

Select from:

Yes

#### (7.70.1) Provide details of those management practices implemented by your suppliers that have other impacts besides climate change mitigation/adaptation.

Row 1

##### (7.70.1.1) Management practice reference number

Select from:

MP1

## (7.70.1.2) Overall effect

Select from:

- Positive

## (7.70.1.3) Which of the following has been impacted?

Select all that apply

- Soil
- Water

## (7.70.1.4) Description of impacts

*Retention of nutrients an improved soil health.*

## (7.70.1.5) Have any response to these impacts been implemented?

Select from:

- No

## (7.70.1.6) Description of the response(s)

*Not applicable.*

[Add row]

## (7.73) Are you providing product level data for your organization's goods or services?

Select from:

- No, I am not providing data

## (7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:

- No

**(7.79) Has your organization retired any project-based carbon credits within the reporting year?**

*Select from:*

No

## C8. Environmental performance - Forests

### (8.1) Are there any exclusions from your disclosure of forests-related data?

	Exclusion from disclosure
Palm oil	<i>Select from:</i> <input checked="" type="checkbox"/> No

[Fixed row]

### (8.6) Does your organization produce or source palm oil derived biofuel?

*Select from:*

No

### (8.7) Did your organization have a no-deforestation or no-conversion target, or any other targets for sustainable production/ sourcing of your disclosed commodities, active in the reporting year?

Palm oil

#### (8.7.1) Active no-deforestation or no-conversion target

*Select from:*

No, but we plan to have a no-deforestation or no-conversion target in the next two years

#### (8.7.3) Primary reason for not having an active no-deforestation or no-conversion target in the reporting year

*Select from:*

Other, please specify :Currently under internal review

#### **(8.7.4) Explain why you did not have an active no-deforestation or no-conversion target in the reporting year**

*Currently under internal review*

#### **(8.7.5) Other active targets related to this commodity, including any which contribute to your no-deforestation or no-conversion target**

*Select from:*

Yes, we have other targets related to this commodity

*[Fixed row]*

#### **(8.7.2) Provide details of other targets related to your commodities, including any which contribute to your no-deforestation or no-conversion target, and progress made against them.**

**Palm oil**

##### **(8.7.2.1) Target reference number**

*Select from:*

Target 1

##### **(8.7.2.3) Target coverage**

*Select from:*

Suppliers

##### **(8.7.2.4) Commodity volume covered by target (metric tons)**

*Select from:*

Total commodity volume associated with operations or locations covered by target

#### (8.7.2.5) Category of target & Quantitative metric

Third-party certification

% of volume third-party certified

#### (8.7.2.7) Third-party certification scheme

Forest management unit/Producer certification

RSPO producer/grower certification

[Add row]

### (8.10) Indicate whether you have monitored or estimated the deforestation and conversion of other natural ecosystems footprint for your disclosed commodities.

	Monitoring or estimating your deforestation and conversion footprint
Palm oil	<i>Select from:</i> <input checked="" type="checkbox"/> Yes

[Fixed row]

#### (8.10.1) Provide details on the monitoring or estimating of your deforestation and conversion footprint.

	Monitoring and estimating your deforestation and conversion footprint	% of disclosure volume monitored or estimated	Describe the methods and data sources used to monitor or estimate your deforestation and conversion footprint
Palm oil	<p>Select from:</p> <p><input checked="" type="checkbox"/> We estimate the deforestation and conversion footprint based on sourcing area</p>	100	<i>Supplier dashboard</i>

[Add row]

**(8.12) Indicate if certification details are available for the commodity volumes sold to requesting CDP Supply Chain members.**

	Third-party certification scheme adopted	Certification details are available for the volumes sold to any requesting CDP Supply Chain members
Palm oil	<p>Select from:</p> <p><input checked="" type="checkbox"/> Yes</p>	<p>Select from:</p> <p><input checked="" type="checkbox"/> Yes</p>

[Fixed row]

**(8.13) Does your organization calculate the GHG emission reductions and/or removals from land use management and land use change that have occurred in your direct operations and/or upstream value chain?**

	GHG emissions reductions and removals from land use management and land use change calculated
Palm oil [Fixed row]	<p>Select from:</p> <p><input checked="" type="checkbox"/> Yes, and willing to share details with requesting CDP Supply Chain members</p>

**(8.13.1) Provide details on the actions your organization has taken in its direct operations and/or upstream value chain that have resulted in reduced GHG emissions and/or enhanced removals.**

Row 1

**(8.13.1.1) Commodity**

Select from:

Palm oil

**(8.13.1.2) Description of actions**

*Sourcing of RSPO certified palm oil.*

**(8.13.1.4) Base year**

2019

**(8.13.1.5) Emissions accounting boundary**

Select from:

Not included in the corporate GHG boundary

**(8.13.1.7) Emissions accounting methodology and standards**

Select all that apply

Corporate Value Chain (Scope 3) Standard

#### (8.13.1.8) Explain calculation

*Calculations are under review.*

[Add row]

**(8.14) Indicate if you assess your own compliance and/or the compliance of your suppliers with forest regulations and/or mandatory standards, and provide details.**

	Assess legal compliance with forest regulations	Please explain
	Select from: <input checked="" type="checkbox"/> No, but we plan to within the next two years	<i>Assessment is underway. The CDP reporting system did not provide a positive response to assessing legal compliance with forest regulations.</i>

[Fixed row]

**(8.15) Do you engage in landscape (including jurisdictional) initiatives to progress shared sustainable land use goals?**

	Engagement in landscape/jurisdictional initiatives
	Select from: <input checked="" type="checkbox"/> No, we do not engage in landscape/jurisdictional initiatives, and we do not plan to within the next two years

*[Fixed row]*

**(8.16) Do you participate in any other external activities to support the implementation of policies and commitments related to deforestation, ecosystem conversion, or human rights issues in commodity value chains?**

*Select from:*

No, but we plan to within the next two years

**(8.17) Is your organization supporting or implementing project(s) focused on ecosystem restoration and long-term protection?**

*Select from:*

No, and we do not plan to implement project(s) within the next two years

## C9. Environmental performance - Water security

### (9.1) Are there any exclusions from your disclosure of water-related data?

Select from:

Yes

#### (9.1.1) Provide details on these exclusions.

Row 1

##### (9.1.1.1) Exclusion

Select from:

Business activities

##### (9.1.1.2) Description of exclusion

Poultry farm and feed mill locations in Minnesota and Wisconsin.

##### (9.1.1.3) Reason for exclusion

Select from:

Data is not available

##### (9.1.1.4) Primary reason why data is not available

Select from:

Challenges associated with data collection and/or quality

##### (9.1.1.7) Percentage of water volume the exclusion represents

Select from:

Less than 1%

#### (9.1.1.8) Please explain

*Refining data acquisition from small farm locations. These sources are estimated to be less than 1% of the company's total water use.*  
[Add row]

### (9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

#### Water withdrawals – total volumes

##### (9.2.1) % of sites/facilities/operations

Select from:

76-99

##### (9.2.2) Frequency of measurement

Select from:

Continuously

##### (9.2.3) Method of measurement

*In-line flow meter*

##### (9.2.4) Please explain

*In most cases monitoring and reporting the volume of water withdrawn is a regulated and required practice. In the cases where it is not required by regulation, understanding the volume of water withdrawn is an important tool for evaluating water supply risk, cost control, and an important input to the ongoing management of our water programs.*

#### Water withdrawals – volumes by source

##### (9.2.1) % of sites/facilities/operations

Select from:

76-99

## (9.2.2) Frequency of measurement

Select from:

Continuously

## (9.2.3) Method of measurement

*In-line flow meter*

## (9.2.4) Please explain

*Monitoring water withdrawals by source is an important piece of information in the evaluation of water supply risk and opportunity.*

### Water withdrawals quality

## (9.2.1) % of sites/facilities/operations

Select from:

76-99

## (9.2.2) Frequency of measurement

Select from:

Other, please specify :Variable by source

## (9.2.3) Method of measurement

*Laboratory analysis*

## (9.2.4) Please explain

*Monitoring water quality, directly or indirectly, is an important piece of processing information and imperative to operations.*

## Water discharges – total volumes

### (9.2.1) % of sites/facilities/operations

Select from:

76-99

### (9.2.2) Frequency of measurement

Select from:

Continuously

### (9.2.3) Method of measurement

*In-line flow meter*

### (9.2.4) Please explain

*In nearly all cases monitoring and reporting the volume of the water discharged is a regulated and required practice. In the rare cases where it is not required by regulation, understanding the quantitative nature of the water discharged is an important tool for evaluating water risk and opportunity, and it is important information for the ongoing management of our water programs*

## Water discharges – volumes by destination

### (9.2.1) % of sites/facilities/operations

Select from:

76-99

### (9.2.2) Frequency of measurement

Select from:

Continuously

### (9.2.3) Method of measurement

*In-line flow meter*

#### **(9.2.4) Please explain**

*Monitoring the volume of water discharge by destination is important to understanding the organization's impact on our shared resources and necessary to track cost and regulatory changes. The health and viability of the destination source is an important metric for our internal and external stakeholders.*

#### **Water discharges – volumes by treatment method**

##### **(9.2.1) % of sites/facilities/operations**

*Select from:*

76-99

##### **(9.2.2) Frequency of measurement**

*Select from:*

Continuously

##### **(9.2.3) Method of measurement**

*Review of technology employed in wastewater treatment.*

#### **(9.2.4) Please explain**

*The operational efficiency and cost of water discharge are important measurements. Monitoring discharge volume by treatment method allows us to identify areas for improvement and increased efficiency in treatment method.*

#### **Water discharge quality – by standard effluent parameters**

##### **(9.2.1) % of sites/facilities/operations**

*Select from:*

76-99

## (9.2.2) Frequency of measurement

Select from:

Other, please specify :Variable by location

## (9.2.3) Method of measurement

Laboratory analysis

## (9.2.4) Please explain

*In most cases measuring the water discharge quality is a regulated and required practice to ensure the limits established to protect water quality are met. The measurements also provide important information to our operations that enables the maximization of treatment efficiency with cost control. In the rare cases where measuring water discharge quality is not required, the need to understand our impact on the environment and operational concerns justify additional monitoring.*

## Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)

### (9.2.1) % of sites/facilities/operations

Select from:

76-99

## (9.2.2) Frequency of measurement

Select from:

Other, please specify :Variable by location

## (9.2.3) Method of measurement

Laboratory analysis

## (9.2.4) Please explain

*In most cases measuring the water discharge quality is a regulated and required practice to ensure the limits established to protect water quality are met. The measurements also provide important information to our operations that enables the maximization of treatment efficiency with cost control. In the rare cases where measuring water discharge quality is not required, the need to understand our impact on the environment and operational concerns justify additional monitoring.*

## Water discharge quality – temperature

### (9.2.1) % of sites/facilities/operations

Select from:

76-99

### (9.2.2) Frequency of measurement

Select from:

Other, please specify :Variable by location

### (9.2.3) Method of measurement

Temperature meter/probe

### (9.2.4) Please explain

*Discharge temperatures are monitored at several locations as required by the discharge authorization or as needed for process information.*

## Water consumption – total volume

### (9.2.1) % of sites/facilities/operations

Select from:

76-99

### (9.2.2) Frequency of measurement

Select from:

Continuously

### (9.2.3) Method of measurement

In-line meter

## (9.2.4) Please explain

*Measuring the consumptive use of water is an important metric to evaluate the efficiency of our operations, control costs, and is a critical measurement to ensure our overall sustainability objectives related to water use are met.*

### Water recycled/reused

#### (9.2.1) % of sites/facilities/operations

Select from:

76-99

#### (9.2.2) Frequency of measurement

Select from:

Continuously

#### (9.2.3) Method of measurement

*In-line meter*

## (9.2.4) Please explain

*Water recycled and reused is measured at primary manufacturing locations and where recycle and reuse is a material aspect of a location's water use.*

### The provision of fully-functioning, safely managed WASH services to all workers

#### (9.2.1) % of sites/facilities/operations

Select from:

100%

#### (9.2.2) Frequency of measurement

Select from:

Continuously

### **(9.2.3) Method of measurement**

*Sanitation and wash services are monitored for proper operation and use to ensure compliance with good manufacturing practices.*

### **(9.2.4) Please explain**

*Wash services are provided for all employees at all locations. Water supply to wash services are monitored as a component of the locations primarily water meter; sub metering is not in place for employee wash facilities. Water use for wash services is de minimis to the total operational water use.  
[Fixed row]*

## **(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?**

### **Total withdrawals**

#### **(9.2.2.1) Volume (megaliters/year)**

16226

#### **(9.2.2.2) Comparison with previous reporting year**

*Select from:*

Lower

#### **(9.2.2.3) Primary reason for comparison with previous reporting year**

*Select from:*

Increase/decrease in efficiency

#### **(9.2.2.4) Five-year forecast**

*Select from:*

About the same

#### **(9.2.2.5) Primary reason for forecast**

Select from:

Increase/decrease in business activity

#### **(9.2.2.6) Please explain**

*The forecast includes considerations of continued efficiency improvements and changes in business activity.*

#### **Total discharges**

##### **(9.2.2.1) Volume (megaliters/year)**

13740

##### **(9.2.2.2) Comparison with previous reporting year**

Select from:

Lower

##### **(9.2.2.3) Primary reason for comparison with previous reporting year**

Select from:

Increase/decrease in efficiency

##### **(9.2.2.4) Five-year forecast**

Select from:

About the same

#### **(9.2.2.5) Primary reason for forecast**

Select from:

Increase/decrease in business activity

#### **(9.2.2.6) Please explain**

*The forecast includes considerations of continued efficiency improvements and changes in business activity.*

#### **Total consumption**

##### **(9.2.2.1) Volume (megaliters/year)**

16226

##### **(9.2.2.2) Comparison with previous reporting year**

*Select from:*

Lower

##### **(9.2.2.3) Primary reason for comparison with previous reporting year**

*Select from:*

Increase/decrease in efficiency

##### **(9.2.2.4) Five-year forecast**

*Select from:*

About the same

##### **(9.2.2.5) Primary reason for forecast**

*Select from:*

Increase/decrease in business activity

#### **(9.2.2.6) Please explain**

*The forecast includes considerations of continued efficiency improvements and changes in business activity.*

[Fixed row]

**(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.**

**(9.2.4.1) Withdrawals are from areas with water stress**

Select from:

Yes

**(9.2.4.2) Volume withdrawn from areas with water stress (megaliters)**

753

**(9.2.4.3) Comparison with previous reporting year**

Select from:

Higher

**(9.2.4.4) Primary reason for comparison with previous reporting year**

Select from:

Increase/decrease in business activity

**(9.2.4.5) Five-year forecast**

Select from:

About the same

**(9.2.4.6) Primary reason for forecast**

Select from:

Increase/decrease in business activity

#### (9.2.4.7) % of total withdrawals that are withdrawn from areas with water stress

4.64

#### (9.2.4.8) Identification tool

Select all that apply

WRI Aqueduct

#### (9.2.4.9) Please explain

*The forecast includes considerations of continued efficiency improvements and changes in business activity.  
[Fixed row]*

### (9.2.6) What proportion of the sourced agricultural commodities that are significant to your organization originate from areas with water stress?

	The proportion of this commodity sourced from areas with water stress is known	Please explain
Coffee	<p>Select from:</p> <p><input checked="" type="checkbox"/> No, but we intend to obtain this data within the next two years</p>	<i>Evaluation of water risk in the coffee supply chain will be evaluated in a prioritized fashion.</i>
Other commodity	<p>Select from:</p> <p><input checked="" type="checkbox"/> No, but we intend to obtain this data within the next two years</p>	<i>Evaluation of water risk in the nut supply chain will be evaluated in a prioritized fashion.</i>

*[Fixed row]*

**(9.2.7) Provide total water withdrawal data by source.**

**Fresh surface water, including rainwater, water from wetlands, rivers, and lakes**

**(9.2.7.1) Relevance**

*Select from:*

Not relevant

**(9.2.7.5) Please explain**

*The company uses a de minimis quantity of rainwater for non-potable use in our LEED Gold Austin, Minn. headquarters*

**Brackish surface water/Seawater**

**(9.2.7.1) Relevance**

*Select from:*

Not relevant

**(9.2.7.5) Please explain**

*Not applicable to the organization.*

**Groundwater – renewable**

**(9.2.7.1) Relevance**

*Select from:*

Not relevant

**(9.2.7.5) Please explain**

*The company does not own or operates groundwater wells identified as renewable.*

## Groundwater – non-renewable

### (9.2.7.1) Relevance

Select from:

Not relevant

### (9.2.7.5) Please explain

*The company divested the last location with on-site groundwater supply.*

## Produced/Entrained water

### (9.2.7.1) Relevance

Select from:

Not relevant

### (9.2.7.5) Please explain

*Not applicable to the organization.*

## Third party sources

### (9.2.7.1) Relevance

Select from:

Relevant

### (9.2.7.2) Volume (megaliters/year)

16226

### (9.2.7.3) Comparison with previous reporting year

Select from:

About the same

#### **(9.2.7.4) Primary reason for comparison with previous reporting year**

Select from:

Increase/decrease in efficiency

#### **(9.2.7.5) Please explain**

*Water reduction and an increase in water efficiency efforts.*

*[Fixed row]*

### **(9.2.8) Provide total water discharge data by destination.**

#### **Fresh surface water**

##### **(9.2.8.1) Relevance**

Select from:

Relevant

##### **(9.2.8.2) Volume (megaliters/year)**

836

##### **(9.2.8.3) Comparison with previous reporting year**

Select from:

Much lower

##### **(9.2.8.4) Primary reason for comparison with previous reporting year**

Select from:

Increase/decrease in business activity

#### **(9.2.8.5) Please explain**

*Change in production footprint.*

#### **Brackish surface water/seawater**

##### **(9.2.8.1) Relevance**

*Select from:*

Not relevant

#### **(9.2.8.5) Please explain**

*Not relevant to the organization. Hormel Foods does not discharge to brackish surface water or seawater.*

#### **Groundwater**

##### **(9.2.8.1) Relevance**

*Select from:*

Not relevant

#### **(9.2.8.5) Please explain**

*Not relevant to the organization. Hormel Foods does not discharge to groundwater.*

#### **Third-party destinations**

##### **(9.2.8.1) Relevance**

*Select from:*

Relevant

## (9.2.8.2) Volume (megaliters/year)

13741

## (9.2.8.3) Comparison with previous reporting year

Select from:

Lower

## (9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in business activity

## (9.2.8.5) Please explain

*The difference is attributable to water reduction efforts and increases/decreases in business activity.*

[Fixed row]

## (9.2.9) Within your direct operations, indicate the highest level(s) to which you treat your discharge.

### Tertiary treatment

## (9.2.9.1) Relevance of treatment level to discharge

Select from:

Not relevant

## (9.2.9.6) Please explain

*The organization does not use tertiary treatment methods.*

### Secondary treatment

#### (9.2.9.1) Relevance of treatment level to discharge

Select from:

Relevant

#### (9.2.9.2) Volume (megaliters/year)

500

#### (9.2.9.3) Comparison of treated volume with previous reporting year

Select from:

Much lower

#### (9.2.9.4) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in business activity

#### (9.2.9.5) % of your sites/facilities/operations this volume applies to

Select from:

1-10

#### (9.2.9.6) Please explain

*Secondary treatment is employed prior to the direct discharge of effluent.*

**Primary treatment only**

#### (9.2.9.1) Relevance of treatment level to discharge

Select from:

Relevant

## (9.2.9.2) Volume (megaliters/year)

13741

## (9.2.9.3) Comparison of treated volume with previous reporting year

Select from:

Lower

## (9.2.9.4) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in business activity

## (9.2.9.5) % of your sites/facilities/operations this volume applies to

Select from:

91-99

## (9.2.9.6) Please explain

*The difference is attributable to water reduction efforts and increases/decreases in business activity.*

## Discharge to the natural environment without treatment

## (9.2.9.1) Relevance of treatment level to discharge

Select from:

Not relevant

## (9.2.9.6) Please explain

*The company does not discharge effluent to the environment without treatment*

## Discharge to a third party without treatment

### (9.2.9.1) Relevance of treatment level to discharge

Select from:

Not relevant

### (9.2.9.6) Please explain

*The company does not discharge effluent to a third party without treatment.*

Other

### (9.2.9.1) Relevance of treatment level to discharge

Select from:

Not relevant

### (9.2.9.6) Please explain

*There are no other scenarios for water discharge that are relevant to the organization.*

[Fixed row]

**(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities?**

	Identification of facilities in the value chain stage	Please explain
Direct operations	Select from:	<i>Assessment has not been completed.</i>

	Identification of facilities in the value chain stage	Please explain
	<input checked="" type="checkbox"/> No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, but we are planning to do so in the next 2 years	
Upstream value chain	<p>Select from:</p> <p><input checked="" type="checkbox"/> No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, but we are planning to do so in the next 2 years</p>	<i>Assessment has not been completed.</i>

[Fixed row]

#### **(9.4) Could any of your facilities reported in 9.3.1 have an impact on a requesting CDP supply chain member?**

Select from:

We do not have this data but we intend to collect it within two years

#### **(9.5) Provide a figure for your organization's total water withdrawal efficiency.**

##### **(9.5.1) Revenue (currency)**

11920797

##### **(9.5.2) Total water withdrawal efficiency**

734.67

##### **(9.5.3) Anticipated forward trend**

Hormel Foods cannot accurately convey a trend based on unknown factors in company growth and the ability to achieve aggressive, voluntary water reduction targets.

[Fixed row]

**(9.9) Provide water intensity information for each of the agricultural commodities significant to your organization that you source.**

	Water intensity information for this sourced commodity is collected/calculated	Please explain
Soy	Select from: <input checked="" type="checkbox"/> No, not currently but we intend to collect/calculate this data within the next two years	Water intensity information will be collected and evaluated in a prioritized fashion.
Other commodity	Select from: <input checked="" type="checkbox"/> No, not currently but we intend to collect/calculate this data within the next two years	Water intensity information will be collected and evaluated in a prioritized fashion.

[Add row]

**(9.13) Do any of your products contain substances classified as hazardous by a regulatory authority?**

	Products contain hazardous substances	Comment
	Select from: <input checked="" type="checkbox"/> No	Our products do not contain substances classified as hazardous by a regulatory authority.

[Fixed row]

## **(9.14) Do you classify any of your current products and/or services as low water impact?**

### **(9.14.1) Products and/or services classified as low water impact**

*Select from:*

No, and we do not plan to address this within the next two years

### **(9.14.3) Primary reason for not classifying any of your current products and/or services as low water impact**

*Select from:*

Other, please specify :Lack of standard definition of low water impact product.

### **(9.14.4) Please explain**

*Hormel Foods manufactures products with an ever-improving water footprint and produces certain products that, by comparison, are low water impact. However, at this time there is not a common definition of what constitutes a low water impact product and/or service. Without a standard definition, claiming that a product or service has low water impact may create confusion with investors, customers and consumers.*

*[Fixed row]*

## **(9.15) Do you have any water-related targets?**

*Select from:*

Yes

### **(9.15.1) Indicate whether you have targets relating to water pollution, water withdrawals, WASH, or other water-related categories.**

	Target set in this category	Please explain
Water pollution	<p>Select from:</p> <p><input checked="" type="checkbox"/> Yes</p>	<i>Rich text input [must be under 1000 characters]</i>
Water withdrawals	<p>Select from:</p> <p><input checked="" type="checkbox"/> Yes</p>	<i>Rich text input [must be under 1000 characters]</i>
Water, Sanitation, and Hygiene (WASH) services	<p>Select from:</p> <p><input checked="" type="checkbox"/> Yes</p>	<i>Rich text input [must be under 1000 characters]</i>
Other	<p>Select from:</p> <p><input checked="" type="checkbox"/> No, and we do not plan to within the next two years</p>	<i>No other water program targets have been set at this time.</i>

[Fixed row]

### **(9.15.2) Provide details of your water-related targets and the progress made.**

**Row 1**

#### **(9.15.2.1) Target reference number**

Select from:

Target 1

#### **(9.15.2.2) Target coverage**

Select from:

Organization-wide (direct operations only)

#### **(9.15.2.3) Category of target & Quantitative metric**

Water withdrawals

Reduction in total water withdrawals

#### **(9.15.2.4) Date target was set**

10/31/2022

#### **(9.15.2.5) End date of base year**

12/31/2022

#### **(9.15.2.6) Base year figure**

17520

#### **(9.15.2.7) End date of target year**

10/28/2024

#### **(9.15.2.8) Target year figure**

16160

#### **(9.15.2.9) Reporting year figure**

16266

#### **(9.15.2.10) Target status in reporting year**

*Select from:*

Underway

#### **(9.15.2.11) % of target achieved relative to base year**

## (9.15.2.12) Global environmental treaties/initiatives/ frameworks aligned with or supported by this target

Select all that apply

Sustainable Development Goal 6

## (9.15.2.13) Explain target coverage and identify any exclusions

*Coverage includes all operations and support facilities under the operational control of Hormel Foods. Water use at live production and feed mill locations were excluded in FY 2024, but are believed to be less than one percent of the total water withdrawn.*

## (9.15.2.14) Plan for achieving target, and progress made to the end of the reporting year

*Continued emphasis on water reduction and production efficiency.*

## (9.15.2.16) Further details of target

*Hormel Foods set an annual 2% absolute water reduction target.*

[\[Add row\]](#)

## C11. Environmental performance - Biodiversity

### (11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

#### (11.2.1) Actions taken in the reporting period to progress your biodiversity-related commitments

Select from:

Yes, we are taking actions to progress our biodiversity-related commitments

#### (11.2.2) Type of action taken to progress biodiversity- related commitments

Select all that apply

Land/water protection  
 Land/water management

[Fixed row]

### (11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?	Indicators used to monitor biodiversity performance
	<p>Select from:</p> <p><input checked="" type="checkbox"/> Yes, we use indicators</p>	<p>Select all that apply</p> <p><input checked="" type="checkbox"/> State and benefit indicators <input checked="" type="checkbox"/> Pressure indicators <input checked="" type="checkbox"/> Response indicators</p>

[Fixed row]

## (11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

### Legally protected areas

#### (11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

Not assessed

#### (11.4.2) Comment

*Project sites may be near or adjacent to legally protected sites as mapped in <https://mnatlas.org/resources/protected-areas-pad-us/>. A full assessment has not been completed.*

### UNESCO World Heritage sites

#### (11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

No

#### (11.4.2) Comment

*The project areas are not near UNESCO World Heritage sites as mapped in <https://whc.unesco.org/en/interactive-map/>*

### UNESCO Man and the Biosphere Reserves

#### (11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

No

## (11.4.2) Comment

*Project areas are not near UNESCO Man and the Biosphere Reserves as mapped in <https://whc.unesco.org/en/interactive-map/>.*

### Ramsar sites

#### (11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

No

## (11.4.2) Comment

*Project sites are not in the vicinity of Ramsar sites as mapped on <https://rsis.ramsar.org/>*

### Key Biodiversity Areas

#### (11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

No

## (11.4.2) Comment

*Project sites are not in or adjacent to key biodiversity areas as mapped in <https://www.keybiodiversityareas.org/sites/search>*

### Other areas important for biodiversity

#### (11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

Not assessed

#### (11.4.2) Comment

*We have not assessed for other areas of important biodiversity.*

*[Fixed row]*

## C13. Further information & sign off

**(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?**

	Other environmental information included in your CDP response is verified and/or assured by a third party	Primary reason why other environmental information included in your CDP response is not verified and/or assured by a third party	Explain why other environmental information included in your CDP response is not verified and/or assured by a third party
	<i>Select from:</i> <input checked="" type="checkbox"/> No, but we plan to obtain third-party verification/assurance of other environmental information in our CDP response within the next two years	<i>Select from:</i> <input checked="" type="checkbox"/> Not an immediate strategic priority	<i>The scope and timing of third-party verification and/or assurance is currently under review against anticipated legal requirements.</i>

[Fixed row]

**(13.2) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.**

	Additional information
	<i>For additional information please see our Global Impact report at <a href="https://www.hormelfoods.com/global-impact/">https://www.hormelfoods.com/global-impact/</a></i>

[Fixed row]

**(13.3) Provide the following information for the person that has signed off (approved) your CDP response.**

### **(13.3.1) Job title**

*Director of Environmental Sustainability*

### **(13.3.2) Corresponding job category**

*Select from:*

Environment/Sustainability manager

*[Fixed row]*

### **(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.**

*Select from:*

No

